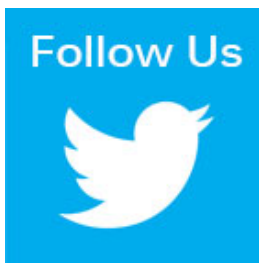


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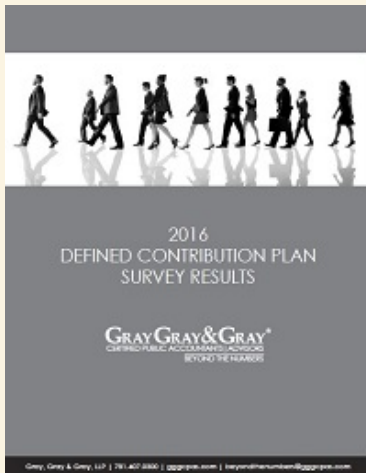
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### GG&G News - Employee Benefit Plan Audits

#### Last Chance to Register for Tomorrow's Webinar: A Closer Look at Defined Contribution Plan Survey Results



Don't miss out! Join us tomorrow - Thursday, January 19th - at 10am ET for "A Closer Look at the Defined Contribution Plan Survey Results" webinar.

During this session, members of Gray, Gray & Gray's Employee Benefit Plan Audits Group [Jim Donellon, CPA, MSA](#) and [Marty Kirshner, CPA, MSA](#) will review the overall results of our Defined Contribution Plan Survey and dive deeper into select questions. [Click here to learn more and register now for the webinar.](#)

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### Employee Benefits

#### Vision Coverage: The Need Is Easy to See



If your company is looking for money-saving ways to cut back on benefits, you may want to focus away from cutting eye-care insurance coverage. Every penny you spend on vision care can add to safety, production and morale. It can also lower medical and worker's compensation costs. Click "Full Article" to see how this benefit can potentially save your business money in the long run.

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### Retirement Plans

#### Avoid Common Pitfalls of Retirement Plan Compliance

Your company's retirement plan may be just as vulnerable to an IRS audit as the rest of your business. The consequences of having an audit that reveals serious problems in your plan's operation can be severe, including revocation of its tax-exempt status. But the IRS says it wants to help you sail through an audit without any issues, if you have to undergo the process. Here are some tips.

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## Benefits Administration

### Protecting Your Company Against Liability from Confidential Data Leaks



**As organizations grow** in the digital age, their reliance on technology can be both an advantage and a disadvantage. The liability from the improper release of sensitive data is a huge potential problem for businesses. The more sensitive the information a company gathers, the more detrimental to the organization a data breach is, should it occur.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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