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Gray, Gray & Gray, LLP's News

Don't Get Caught by a "Phishing" Scam



"Phishing" is one of the most insidious and dangerous identify theft scams, because it is one in which victims willingly participate.

The Oxford Dictionary defines phishing as, "the fraudulent practice of sending emails purporting to be from reputable companies in order to induce individuals to reveal personal information, such as passwords and credit card numbers.'

The boldest of phishing criminals have been known to present themselves as the IRS or other state agency. Please read the full article below so you are aware of and protected from the latest scams this tax season.

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Family Business

Family Ties are Severed in Stock Sale



Intrafamily stock transfers can have major implications on the net operating loss carryovers of a family corporation. This is due to complex rules that limit such losses when there is a significant change in ownership. In one case, a taxpayer argued that a sale of a large percentage of his stock to his brother should not fall under the rules because they were members of the same family and should be treated as a single shareholder. The IRS disagreed. Find out how the Tax Court ruled by clicking "Full Article."

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Human Resources

The Ins and Outs of Firing



You might want to fire employees with bad attitudes, or those who are just plain lazy. The question is: Can you do it legally? Here are some guidelines to help structure your staff as *you* see fit, without running afoul of government rules and regulations.

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Management

Keep Your Company Running Smoothly With a Smart Strategy



Here's a simple way to make your business run more efficiently, improve employee motivation and ensure a successful transition at the top. It can save your company money and headaches — and even turn poor performers into better employees. Take a look.

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