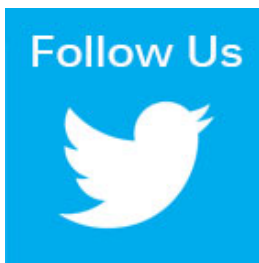


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### GG&G News - Employee Benefit Plan Audits

#### Accounting Today Names Gray, Gray & Gray One of the "Best Accounting Firms to Work For" in 2016



We are pleased to announce that Gray, Gray & Gray has been named one of the "Best Accounting Firms to Work For" in 2016 by *Accounting Today* magazine. The magazine recognizes the 100 best accounting firms across the country based on responses to a comprehensive two-part employee survey.

In announcing the award, Joe Ciccarello, Managing Partner of Gray, Gray & Gray, said, "This is a particularly satisfying honor for us. First, we were in competition with accounting firms from across the country. More importantly, the rankings were not determined simply on firm size or revenue, but were the result of direct feedback from our employees. Our high ranking reflects the dedication to our core values and the spirit of teamwork and cooperation that make it such a joy to come to work here every day."

[Click here to read the full press release.](#)

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### Employee Benefits

#### Educate Employees About the True Cost of Health Care



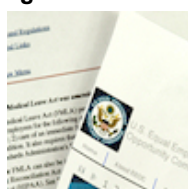
**Do staff members know how much your company pays for their health insurance?** Most employees are shocked to learn the true cost of their benefits and are interested to learn how they can influence those costs by using insurance responsibly. Click "Full Article" to find out how to educate your employees about this important issue.

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### Benefits Administration

#### Vigilance Can Reduce Family Medical Leave Act Cheating



**The purpose** of the Family Medical Leave Act (FMLA) was to allow sick or injured workers time to recover without losing their jobs. The same is true when an employee has a sick or injured family member who requires care. Unfortunately, some workers have treated the FMLA as extra time off to be used as they wish. If you suspect this is happening in your workplace, there are remedies. Read on for details.

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## Benefit Tax Issues


### Plan Ahead to Make Company-Paid Disability Benefits Tax-Free



**Company-paid disability** insurance provides protection in the event you suffer a disability or become so ill that you're unable to work. But the value of long-term disability insurance benefits can be eroded if you have to pay taxes on them. Here's an explanation of the rules, along with a strategy your company may want to implement to transform taxable disability benefits into tax-free payments for owners and executives.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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