

# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

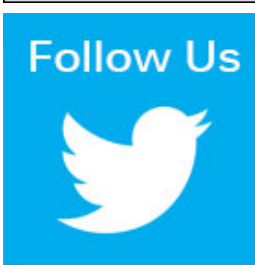
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## Gray, Gray & Gray, LLP's News

### Gray, Gray & Gray's Annual Intern-Parent Luncheon



This Monday, Gray, Gray & Gray held its annual Intern-Parent Luncheon in celebration of our interns!

Each intern's family members were invited to tour our Canton office and see where their son or daughter works, who they work with, and what they do to go "beyond the numbers" for our clients. The tour was followed by an enjoyable lunch with Hank Wolfson, our Chief Operating Officer, and some of our other team members.

Thank you to everyone who joined in this celebration.

[Click here to view more photos from the event on Gray, Gray & Gray's Facebook page.](#)

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## Family Business

### Keeping Family Businesses Harmonious



**The merger of Molson and Coors** highlighted an important issue for family-run companies: Internal conflicts must be resolved. Click "Full Article" for some insight into common sources of strife and guidelines on how families can resolve them.

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## Human Resources

### A Little Appreciation Goes a Long Way

**An employee who doesn't** feel appreciated may start looking for another job - and that can cost your company a small fortune. Don't underestimate the value of saying "thank you" and "good job" to staff members. Here are some easy ways to help ensure your employees stick around.

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## Management

### Watch the Language in Employee Handbooks



**Make sure the interpretation** of your employee handbooks and manuals isn't in the eye of the beholder. Here is a list of *Do's and Don'ts* to help you use the right language now so your company can avoid legal hassles later.

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## Latest Headlines

### **Wall Street slips on weak oil prices; Fed minutes in focus**

*Reuters.com - Wed, 22 Feb 2017 09:52:38 -0500*

### **Saudi Aramco taps JPMorgan, Morgan Stanley for IPO, HSBC a contender: source**

*Reuters.com - Wed, 22 Feb 2017 02:15:39 -0500*

### **Exclusive: China state firm in preliminary deal to buy Chevron's Bangladesh gas fields - oil executives**

*Reuters.com - Wed, 22 Feb 2017 05:53:39 -0500*

### **OPEC cuts, weak freight rates help traders profit on Asia crude routes**

*Reuters.com - Wed, 22 Feb 2017 04:52:52 -0500*

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*Reuters.com - Wed, 22 Feb 2017 08:44:13 -0500*

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