

The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

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What is Missing from Your Estate Plan?



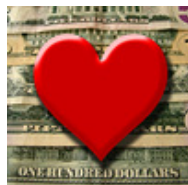
If you have taken the step of creating an estate plan to help ensure your financial wishes are carried out, congratulations. You are well ahead of most people in this country. *Forbes* magazine reports that 51 percent of Americans age 55 to 64 don't even have wills, much less estate plans.

But no estate plan is perfect. Many tend to overlook issues and assets that are either not obvious or so obvious that they go unnoticed. Some can have a significant impact on your family. [Read more here.](#)

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Family Business

The Benefits of Philanthropy



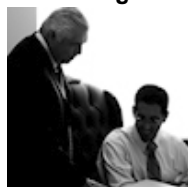
Running a family business often means local relationships are essential to your success. Charitable activities are an effective way of helping the community, your company's image and the bottom line. Click "Full Article" for some insight into how businesses can benefit from charitable giving.

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Human Resources

Pair the Right Mentor With the Right Employee



Mentors can give fellow employees guidance and inspiration that classroom training can't provide. Here are some tips on making the relationships work.

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Management

Do You Over-Manage and Under-Lead?

Managers direct but leaders inspire. Chances are you have some of both at your company. But can you distinguish them? Click "Full Article" for a list of traits to help you determine the true leaders at your business.

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