

The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

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Gray, Gray & Gray, LLP's News

Service Spotlight: Our Promise to You, Our Very Important Client...

At Gray, Gray & Gray, we take great pride in living our core values. What does this mean for our clients? Simply put, you can count on us to go beyond the numbers for you by providing advice and insights to help you be successful in your business and personal lives. Our suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor.

Therefore, it is important to us that you are aware of all the services available to you, particularly as your business evolves and your needs change. You can count on us to help you every step of the way!

In this "Service Spotlight" section of the newsletter, our goal is to help familiarize you, our very important client, with the wide variety of service offerings available to help you prosper. For information on all of our services, visit our website at www.gggcpas.com.

THIS WEEK'S TOPIC: EMPLOYEE BENEFIT PLAN AUDITS



Is Your Company Required to Have an Employee Benefit Plan Audit?

By Michael L. Cecere, CPA, MST

If your company offers employees a benefit plan such as a 401(k), 403(b) or other type of pension, and you have 100 or more employees eligible to participate in the plan, you must submit an audited annual plan financial statement along with the annual Form 5500 to the U.S. Department of Labor (DOL) and Internal Revenue Service (IRS). The due date for filing Form 5500 is the last day of the seventh month after the plan year ends, which is July 31

for a calendar-year plan. There is also a three and one half month extension available if you need more time. [Read more here.](#)

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Family Business

Trim Compensation Expenses



BUDGET CUTS Family businesses can be on a tight budget and payroll costs could be taking its toll on your company. If you don't monitor those expenses, they can get out of hand. This article provides a checklist of suggestions you can take to help control compensation costs.

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Business Tax

Gain Employee Loyalty with Commuting Tax Breaks

The tax law allows your company to help employees get to work by providing tax-free transportation. Read about a fringe benefit that can result in appreciation from your staff members and a reduction in your organization's payroll taxes. *Note:* Bicycle commuters can get a tax break too.

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Personal Tax

Splitting Up Retirement Accounts in Divorce



In the event of a divorce, retirement plan assets are likely to be divided as part of the property settlement between spouses. However, for tax purposes, there is a right way and a wrong way to split them up. This article explains why.

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