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Gray, Gray & Gray, LLP's News

Gray, Gray & Gray Hosts Canton High School "Externship"



Pictured here from left to right: Colby Dondero, Meagan Hall, Lisa Mavilia, and Ben Waterhouse.

Ben Waterhouse, a senior at Canton High School, recently completed a one month, part-time "externship" at Gray, Gray & Gray. Waterhouse spent time working in the firm's tax department under the supervision of Tax Director Tommy Yuen and Staff Accountants Colby Dondero, Hannah Orrall and Meagan Hall. The externship was coordinated by Lisa Mavilia of Gray, Gray & Gray's Human Resources department.

"This experience has been so educational and so helpful in understanding more about accounting and business in general," said Ben Waterhouse. "It helped me see what it is like to be in the world of business and gave me experiences and lessons I would never be able to learn in the classroom." [Read more here.](#)

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Human Resources

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If your business requires employees to sign agreements that contain non-compete covenants in case they leave the company, make sure they are not overly restrictive. Here are the factors that must be in place for non-compete covenants to be enforceable, as well as the tax rules involved in deducting related costs.

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Stamp Out Bad Attitudes and Boost Profits



Stinkin' Thinkin' can plague a company and create unnecessary problems. It can surface during economic slumps or business transitions, when an employee becomes disgruntled, and at other times. Stay on the lookout and if you see it starting to emerge at your business take action immediately! Here's how.

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