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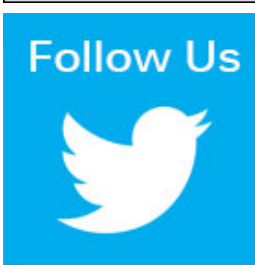
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Gray, Gray & Gray, LLP's News

Kevin F. Howley, CPA Joins Gray, Gray & Gray as Partner



It is with great pleasure that we welcome [Kevin F. Howley, CPA](#) as a new partner at Gray, Gray & Gray! Kevin brings more than 35 years of experience to Gray, Gray & Gray's Emerging Business Practice Group. He has helped hundreds of companies evolve from a bright idea to a brilliant business model.

"Kevin Howley's experience with start-up and growth stage businesses will be an important asset for our clients," said Joe Ciccarello, Managing Partner of Gray, Gray & Gray. "The Boston area and New England region remain a hotbed for new initiatives and ideas, and we are now ideally situated to provide them the financial, tax and management advice and support that are so

necessary to their success."

Welcome to the team, Kevin!

[Read the press release here.](#)

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Family Business

A Tax-Smart Strategy: Hire Your Spouse



In the world of taxes, a "Section 105 Plan" can be a win-win situation. If you're married and run a family business, your spouse may do a great deal of work for the company whether or not he or she is on the payroll. Here's a way that you can compensate your spouse, help pay your family's medical expenses and reduce your taxes at the same time ... provided you get the details right.

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Human Resources

Help New Employees Reach Their Potential



Ease employees into your company. Think about assigning veteran staffers as coaches to new hires. You'll save time and money in training and turnover costs. And make sure the orientation is spread over time to allow more information at a slower pace. Here are some tips.

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Management

Manage Risks When Terminating an Employee

In recent years, there have been highly publicized incidents of workplace violence directed at supervisors. Although violence is rare in interactions with employees, if your organization needs to terminate or discipline staff members (especially those who have exhibited certain behavior), you should plan ahead to



manage the potential risks. This article explains the issue, along with some proactive steps to take.

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