

# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

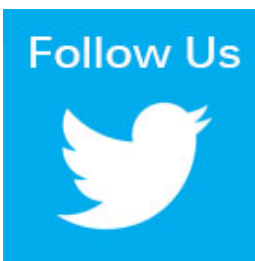
**GRAY GRAY & GRAY**  
CERTIFIED PUBLIC ACCOUNTANTS | ADVISORS

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## Gray, Gray & Gray, LLP's News

### Gray, Gray & Gray Runners Take Part in Canton Road Race



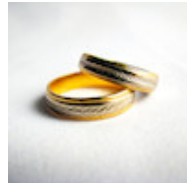
A team of runners from Gray, Gray & Gray participated in the 13th annual Canton Road Race held on Sunday, September 24th. Almost 400 runners finished the 5-kilometer route, while over 100 runners went on to complete the 10-kilometer race. Proceeds from the race benefit local charities.

"We are very proud of our team members who worked hard to prepare for this race and show their community spirit," said Joe Ciccarello, Managing Partner of Gray, Gray & Gray. "Their efforts reflect our company's commitment to going 'beyond the numbers' to support our community." [Read more here.](#)

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## Family Business

### Coping with the In-Law Challenge



**Bringing an in-law** into the family business can be a risky proposition and requires careful consideration. Click "Full Article" for some ways to handle the situation, along with important questions that should be answered before hiring the spouse of a family member.

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## Business Tax

### Tax Implications of Restricted Stock Awards



**Restricted stock awards** are popular substitutes for stock options because they retain value better. But they are subject to restrictions that must be satisfied — or the stock is forfeited. The recognition of taxable income and the employer's ability to claim a compensation deduction is deferred until vesting. Here are the details.

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## Personal Tax

### Maximize Social Security Benefits When You Retire

**Do you** want to retire before reaching your full Social Security retirement age and work part-time? If so, you need to read this article so you can start planning to preserve your Social Security benefits. We'll explain the rules involving how much you can earn and still qualify for full Social Security benefits, along with when you will reach "full retirement age" in the eyes of the federal government.

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