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Going Beyond the Numbers to Deliver Insight, Guidance and Success

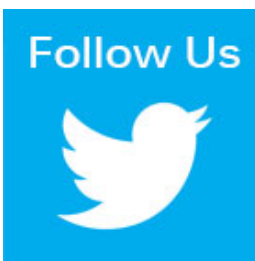
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Gray, Gray & Gray, LLP's News

Is the Estate Tax "Dead"? Not in Massachusetts



The federal gift and estate tax is (virtually) dead. The recently enacted Tax Cuts and Jobs Act of 2017 has essentially doubled the gift and estate tax exemption to \$11.2 million for individuals and \$22.4 million for married couples. Estates that exceed these amounts will be subject to a flat tax of 40 percent on every dollar over the cap. Last year only 0.2% of estates were large enough to be subject to federal estate tax. With the new exemption levels that number is expected to shrink even further. [Read more here.](#)

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Family Business

Succession Planning Requires Smart Strategies



Overlooking succession planning in a family-operated business is a major mistake. The company you spent years building could cease to exist without a solid plan. This article provides some considerations that will allow your company to continue successfully for generations.

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Human Resources

Family-Duty Discrimination Targets Parents and Caregivers



Discrimination against parents and other caregivers happens in many workplaces, according to an EEOC report and research from the University of California law school. Lawsuits can arise when employees face stereotypes and are treated differently at work because of their responsibilities for children, elderly parents or ill relatives. Here's a look at this trend.

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Management

Intellectual Property: Protect Your Company From Disaster



Intellectual property ownership issues can become complicated when your employees develop software and written materials for your company. Without the proper legal safeguards, you might be surprised to find your company out in the cold. This article offers some details that you and your executive should know that can help you secure ownership of intellectual property and safeguard your business interests.

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