

Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

Gray, Gray, & Gray is Fastest Growing Accounting Firm in New England

accountingTODAY

Gray, Gray & Gray has been ranked as the fastest growing accounting firm in New England by *Accounting Today* magazine. The firm's size places Gray, Gray & Gray as the fourth largest independent accounting firm in Massachusetts, and ninth largest in New England.

"We are pleased with the strong growth our firm has experienced over the past several years," said James DeLeo, Leading Partner at Gray, Gray & Gray. "Full credit goes to our dedicated staff, who consistently go 'beyond the numbers' for our clients." DeLeo notes that growth also came from an increasing number of clients who prefer to work with an independent regional accounting firm instead of a branch office of a national firm. "It is easy to get lost in the crowd when your accounting firm is based in New York or Chicago," said DeLeo. "Clients are finding that they can get the same level of expertise locally, with a much higher level of service and attention." [Read more here.](#)

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Employee Benefits

Two Perspectives on the FMLA



Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. That's one of the reasons the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Click "Full Article" to read some comments from the report that details the strengths and weaknesses of the law.

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Benefits Administration

Get the Word Out About Your Benefits



If your company pays for an employee benefit but nobody knows about it, what is your return on investment? The answer is, not much! Job applicants are often focused on the benefits you offer. But if you've added or enhanced benefits over time, existing employees may not be aware of what is available. They may also make the mistake of undervaluing what you pay in terms of the cost to you. If that's the situation in your company, it's time you let your people know.

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Benefit Tax Issues

Don't Panic If You Receive a Benefit Audit Notice

The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.



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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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