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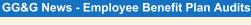
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Tax Tip: Is Now the Time to Convert to a Roth IRA?



The reach of the recently enacted Tax Cuts and Jobs Act is far and deep, and even extends into the type of IRA you should consider: regular or Roth? And if you have a regular IRA, should you convert it to a Roth IRA and when?

Keep in mind that an investment in a regular IRA (or 401k) is made with before tax dollars. Your money grows tax deferred. When distributions are taken they are taxed as ordinary income, at the marginal tax rate in effect at the time of withdrawal. Required minimum distributions (RMD) must

generally be taken beginning when the taxpayer reaches age 70 1/2. Click here to read more.

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Employee Benefits

IRS Explains Rules for Tax-Free Perks



Which fringe benefits are taxable and which are not? Sometimes even IRS agents have difficulty telling them apart. To help its field personnel, the IRS has a training manual on the tax treatment of fringe benefits. Click "Full Article" to find out what it says.

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Retirement Plans

SEPs: A Quick and Easy Retirement Plan Option



If you've been putting off establishing a retirement plan for your small business, you could be hurting yourself now and later. The longer you wait, the more you jeopardize your future financial security. You may be paying more current income tax than you need to. Keep reading for one easy way to get started.

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Benefits Administration

Being Prepared Helps Ensure Successful HSA Rollout

Making the switch from a traditional health care plan to health savings accounts (HSAs) might confuse your employees. But once they know how HSAs work, they might like them even better than traditional health coverage. The key is to lay a foundation of information in advance. Keep reading for some considerations to help successfully implement an HSA plan at your company.



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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!" -New England Sports Network (NESN)

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