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Gray, Gray & Gray, LLP's News

Taking Tax Credits for Paid Family & Medical Leave



Among the many provisions of the Tax Cuts and Jobs Act enacted at the end of last year was a series of tax credits for businesses who provide paid family and medical leave for their employees. In short, an employer can claim a tax credit based on wages paid to qualifying employees while they are on family or medical leave. This allows the business to provide a generous benefit to workers, while receiving attractive tax credits to offset part of the cost.

You can read more about the tax credits and how you may qualify at the IRS website [here](#).

Any tax credit can be a complicated issue. Please be sure to consult with your tax advisor before making any company policy decisions based on this information. Or simply call the Gray, Gray & Gray Tax Department at (781) 407-0300 for additional information.

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Family Business

Value Your Business Internally and Externally



Valuing your family business can help determine whether you should keep it, sell it or pass it on to a family member — either now or in your estate plan. There are two types of valuations that relate to a small business. Here are details on both and how they can fit into the succession plans for your family business.

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Human Resources

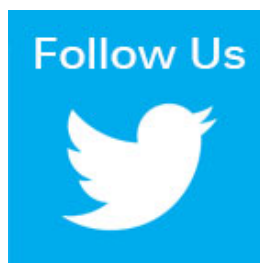
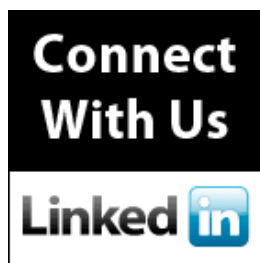
Is Your Website ADA Compliant? New Standards Are in Place

Does your company's website comply with the Americans with Disabilities Act? Perhaps the question never occurred to you. But for legal and practical reasons, it's important that the answer be "yes." Here's what you need to know.

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Management

Take a Proactive Stand Against Harassment



Harassment lawsuits are something your company works hard to avoid, but even the best efforts can fail at times. If an employee does file charges, you can bolster the chances of winning the case by taking certain steps. Conducting a timely, comprehensive investigation shows that your business has a zero-tolerance policy against harassment in all its forms.

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