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# **GG&G News - Employee Benefit Plan Audits**

### Taking Tax Credits for Paid Family & Medical Leave



Among the many provisions of the Tax Cuts and Jobs Act enacted at the end of last year was a series of taxcredits for businesses who provide paid family and medical leave for theiremployees. In short, an employer can claim a tax credit based on wages paid toqualifying employees while they are on family or medical leave. This allows the business to provide a generous benefit to workers, while receiving attractivetax credits to offset part of the cost.

You can read more about thetax credits and how you may qualify at the IRS website here.

Any tax credit can be acomplicated issue. Please be sure to consult with your tax advisor before makingany company policy decisions based on this information. Or simply call the Gray, Gray & Gray Tax Department at (781) 407-0300 for additionalinformation.

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#### **Employee Benefits**

### When Rolling Over Can Be the Wrong Strategy



Tax-free rollovers of retirement funds are often the way to go when retiring or leaving your job. But if your retirement plan contains appreciated employer stock, there is another strategy that could provide substantial tax savings. Keep reading to see why you might want to put those shares in a taxable account.

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#### **Benefit Tax Issues**

### Protect Your Company's Plan From an IRS Attack

If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

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#### **Retirement Plans**

### It Is Never Too Early to Think About Retirement



The more time you and your employees have to sock away money for retirement, the more you'll have to spend enjoying the golden years. It's all about the power of compounding. Continue reading for a glimpse at the breathtaking effect this mathematical phenomenon can have on a retirement nest egg. Copyright © 2018

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool" New England Sports Network (NESN)

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