

# Bringing Employee Benefit Plan Audits Into Focus

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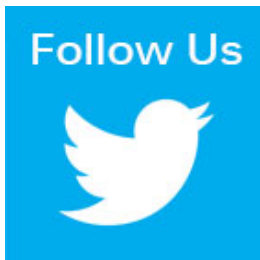
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### GG&G News - Employee Benefit Plan Audits

#### Gray, Gray & Gray Ranked Among Top 200 Accounting Firms in U.S.

Gray, Gray & Gray has been named one of the country's Top 200 accounting firms by INSIDE Public Accounting magazine for the sixth consecutive year! The publication ranked Gray, Gray & Gray as the 160th largest accounting firm in the U.S.

"It is an honor to be recognized as one of the country's 'Top 200' accounting firms," said James DeLeo, Leading Partner of Gray, Gray & Gray. "The credit for our continued growth goes to the outstanding team of people we have here at the firm. Their commitment to our clients and dedication to their profession make Gray, Gray & Gray the vibrant and flourishing firm that it is today."

Read the full press release [here](#).



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### Employee Benefits

#### Vision Coverage: The Need Is Easy to See



If your company is looking for money-saving ways to cut back on benefits, you may want to focus away from cutting eye-care insurance coverage. Every penny you spend on vision care can add to safety, production and morale. It can also lower medical and worker's compensation costs. Click "Full Article" to see how this benefit can potentially save your business money in the long run.

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### Retirement Plans

#### ERISA Protection Extended to Working Owners

Are you the working owner of a small business that sponsors a retirement plan for yourself and your employees? If so, are you considered a plan participant, entitled to



protection of your retirement income from creditors? That question was answered by the U.S. Supreme Court. To find out what the ruling means, keep reading.

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## Benefits Administration

### What Employers Should Know about Drug and Alcohol Abuse at Work



**Most of us** have pictures in our minds of what drug and alcohol abuse looks like, but often we're wrong. If you think people with these problems are not on your staff, think again. The vast majority of individuals who drink heavily and use drugs are employed, so there's a good chance some are on your payroll. That should be a cause of concern for any businessperson. Keep reading to learn what you need to know about drug and alcohol testing in the workplace.

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“We formerly had our employee benefit plan audit with one of the ‘Big Four’ national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!”

-New England Sports Network (NESN)

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