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GG&G News - Employee Benefit Plan Audits

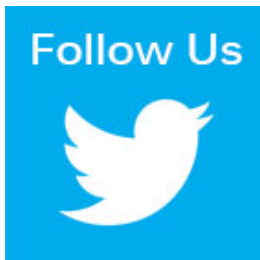
Gray, Gray & Gray Participates in "Day of Service"



More than 70 team members from Gray, Gray & Gray performed a "day of service" at numerous area charities on Thursday, August 9. Team members provided volunteer services at the following locations:

- Greater Boston Food Bank (Boston) - Sorting donated food and canned goods for distribution
- Elm Bank Reservation (Wellesley) - Trail clean up and grooming
- Boys & Girls Club of Dorchester (Dorchester) - Painting
- Italian Home for Children (Jamaica Plain) - Outdoor clean up

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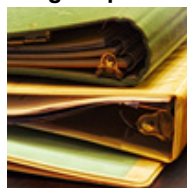
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Employee Benefits

Being Prepared Helps Ensure Successful HSA Rollout



Making the switch from a traditional health care plan to health savings accounts (HSAs) might confuse your employees. But once they know how HSAs work, they might like them even better than traditional health coverage. The key is to lay a foundation of information in advance. Continue reading for some considerations to help successfully implement an HSA plan at your company.

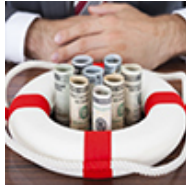
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Benefit Tax Issues

Be Careful to Document Hardship Distributions and Plan Loans





The IRS is cautioning plan administrators that they need to keep documentation for all employee loans from qualified retirement plans. The same is true for hardship distributions made to employees. This article explains the basics about plan loans and hardship distributions, along with the paper or electronic records that must be kept.

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Retirement Plans

Retirement Plans Need TLC From an Objective Source



Once your retirement plan is in place, it can be a large benefit to you and your employees. But plans need to be carefully monitored to ensure that the best interests of the participants are served. Compliance is not just good business, it's required by law. Keep reading for more about your company's responsibilities, as well as a checklist to help ensure your 401(k) plan fees are reasonable.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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