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Gray, Gray & Gray, LLP's News

Welcome Our New Team Members to Gray, Gray & Gray!

We are pleased to welcome the following new Gray, Gray & Gray team members this Fall.



From left to right: Julia Nguyen, Julie Schwallie, Brian Devilly, Jacob Osmanski, and Adam Wolff

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Family Business

Make Sure Your Business Doesn't Become a Continuing Daytime Drama



There's a lot to be said for staffing a business with family members, especially if you need help. However, before hiring relatives, consider the drawbacks as well as the advantages. It also helps to try to understand the roles staff members play through the eyes of family and non-family employees. Otherwise, you might end up with a cast of characters you can't direct and a script that just doesn't work for your business.

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Human Resources

Phantom Equity Can Motivate Top Employees

When unemployment is low, finding and keeping good employees can be a tall order. But even harder for small businesses can be motivating top managers to think and act like owners. That's where "phantom" equity compensation can help. It may sound bizarre, but it's a real business practice. Here are some



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Management

Surprising Challenges Employers May Face



Employers face a growing list of liability dangers. They begin as soon as a business starts looking for job applicants and can continue even after employees leave the company. Here are three cases involving a medical practice, a manufacturer and a restaurant that highlight some of the surprising dangers all employers might encounter.

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