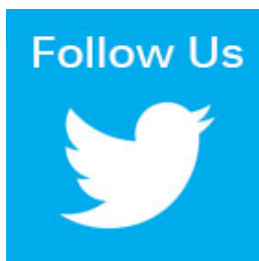




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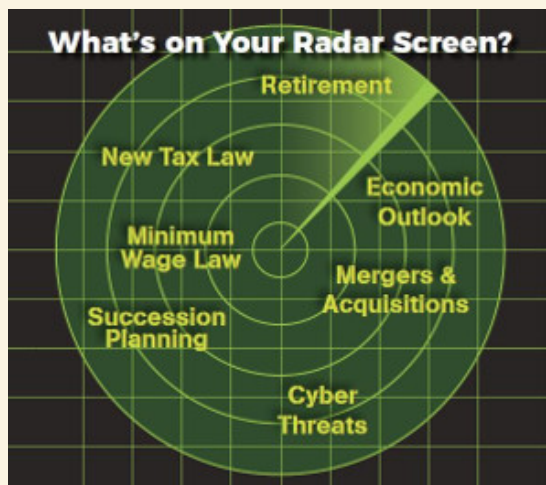
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Employee Benefits

Meeting the ERISA Plan Audit Requirement



Certain benefit plans must include an independent audit with the annual report required under the *Employee Retirement Income Security Act* (ERISA). This helps ensure that the plan's financial statements are presented fairly. This article provides a look at the requirements and exemptions.

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Benefit Tax Issues

Generous Health Plan May Not Preclude HSA Contribution



If you're covered only by a health insurance plan with a high-deductible, you may be eligible to a tax-advantaged health savings account, even if your spouse has other, more generous coverage. The rules can be confusing, but the IRS has clarified who qualifies and who doesn't with some examples. Here are the specifics.

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Retirement Plans

Improving 401(k) Performance: A Timely Refresher Course



With countless business priorities to be concerned about, it's easy to lose sight of the degree to which employees are taking advantage of your company's 401(k) plan. That is, until the report rolls in, showing that although your head count went up, the number of plan participants went down. Or upper level managers may complain if your plan is determined to be "top heavy," restricting the ability of those managers to maximize their retirement savings. How do you turn the tide?

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