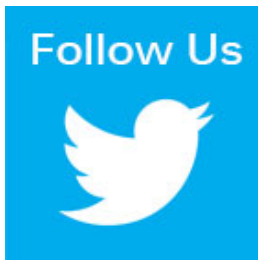


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GG&G News - Employee Benefit Plan Audits

Webinar Recording Available! Untangling the New Qualified Business Income Deduction

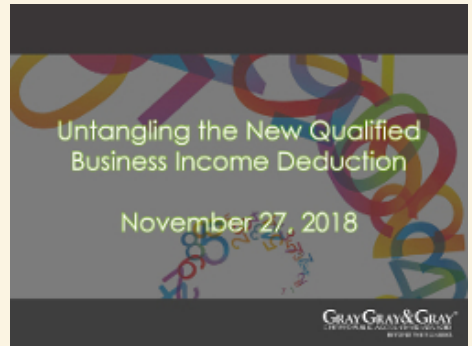
In case you missed last week's webinar or would like a refresher on the information shared, now you can access the recording online.

Make sense of the 199A opportunities for your pass through business.

Untangling and understanding the new provision now can give you the information you need to position yourself and your company so that you can maximize the benefit of the deduction.

During this webinar, Gray, Gray & Gray Tax Partner Emeritus Mike Koppel sorts out the details and gives a clear picture of how 199A can work for you. Don't miss out on this important information.

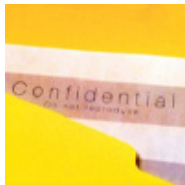
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Employee Benefits

Make Sure Workers and Managers Comply With HIPAA



When it comes to health issues, employee privacy is important. But the rules may seem overwhelming for employers. The *Health Insurance Portability and Accountability Act* (HIPAA) has added many new responsibilities. Do you know what's expected of your organization? If not, continue reading this article.

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Retirement Plans

Navigating the Shoals of 401(k) Hardship Withdrawals



As you already know, the primary purpose of a 401(k) plan is to accumulate tax-deferred retirement savings. But employers have the option to let a plan be used for another purpose — helping employees address a personal financial crisis. If your plan does allow for "hardship" withdrawals, however, you need to be sure they satisfy strict IRS guidelines.

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Benefits Administration

New Guidance: Independent Contractor versus Employee Classification



Is the person performing work for your organization an employee or an independent contractor? It's a question that employers have wrestled with for years, and getting the answer wrong can result in financial penalties. In an effort to settle the issue, the U.S. Department of Labor issued new guidance to help make clear the difference between an employee and an independent contractor.

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