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Gray, Gray & Gray, LLP's News

The Results of Gray, Gray & Gray's 2018 Defined Contribution Plan Survey are In!



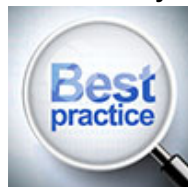
Join us on January 10th as we release the results of Gray, Gray & Gray's third survey of defined contribution plans during our "Analyzing the Data: 2018 Defined Contribution Plan Survey Results" webinar at 10:00am ET.

Gray, Gray & Gray Partner Jim Donellon, CPA, MSA and Manager Marty Kirshner, CPA, MSA will review the overall results of the survey and share insights on select questions, plan trends, and more. [Click here to register today for the webinar.](#)

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Family Business

Old Habits May Be Costing You Dearly



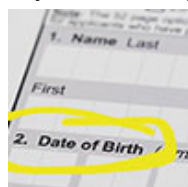
Family businesses, like the one in the classic movie, *It's a Wonderful Life*, have their advantages, as well as their disadvantages. Some businesses hang on to outdated practices or continue to employ relatives who may be detrimental to the company's success. To help take an objective look at your operations, read this article.

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Human Resources

Help Avoid Costly Age Discrimination Claims



Year after year, tens of thousands of age discrimination claims find their way to the EEOC. Depending on the outcome, they may cost employers a bundle. Yet some companies continue to violate the laws that govern hiring. Here's what happened to three businesses when they were charged with using age as a factor in employment decisions.

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Management

Smart Ways to Handle Off-Site Employees



Telecommuting eliminates many problems, but having employees working off site also creates unique management challenges. Some companies latched onto the idea and quickly abandoned it, saying the management problems outweighed the benefits. Read this article for four tips on how to avoid some of the pitfalls and make the experience profitable and relatively pain-free.

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