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GG&G News - Employee Benefit Plan Audits

Welcome Our New Team Members to Gray, Gray & Gray!

We are pleased to welcome the following new Gray, Gray & Gray team members.



- | | | |
|---------------------------------|--|---|
| •Lindsey Arshen, Tax Supervisor | •Susan Flynn, Tax Processing | •Victoria Richards, Tax Intern |
| •Mary Bibeau, Tax Manager | •Alton George, Tax Intern | •Bernadin Simeus, Client Service Intern |
| •Stephanie Carabine, CAAS Staff | •Karen Gregoire, Tax Intern | •Caesar Varfley, Tax Intern |
| •Klisman Evora, Tax Intern | •Christopher Lopes, Tax Processing | •Miguel Vargas, Client Service Intern |
| •Adam Faria, Tax Intern | •Laura McAuliffe, Tax Processing & Reception | |

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Employee Benefits

Retirement Plans Can Be Disqualified for Not Keeping Up with Changes



For trustees of small business retirement plans, tax law changes and administrative details may seem trivial or irrelevant. But they may actually be critical to maintaining the plan's tax-favored qualified tax-exempt status. If a plan is disqualified, it can trigger serious problems. In one Tax Court case, a plan was disqualified after it was not amended to reflect tax law changes and the business owner refused to come into compliance. Here are the details, along with an explanation of what can happen to businesses if something similar happens with their plans.

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Retirement Plans

Plan Sponsors Making Improvements to 401(k)s



It's been decades since employer 401(k) plans came into being. It didn't take long for the coveted employee benefit, and recent years have brought many improvements to the plans. One unwelcome change, however, has been the increased tendency for plan administrators to end up in court if their plan's performance is subpar. Here's an overview.

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Benefits Administration

Does Your Employee Benefits Program Provide Meaningful Protection?



Working families are more reliant than ever on employer-provided benefits to see them through a financial crisis. Are your workplace benefits sufficient to provide your workers with meaningful protection in case of a medical or other disaster befalling a breadwinner? Keep reading to get an idea of where your benefit plans stand in relation to the needs of those left behind.

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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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