

# The Advisor

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## Gray, Gray & Gray, LLP's News

### Watch Out for These Tax Time Scams



The onset of the tax filing period is likely to also see an increase in scams designed to steal taxpayer financial information or defraud individuals and businesses. [Click here to view some of the scams the IRS is warning taxpayers and businesses to guard against.](#)

For more information and tips on protecting your own data and information, please contact our Tax Department at (781) 407-0300.

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## Family Business

### Start Succession Planning Now



**Family business** transitions are tricky and they often end in failure. But there are ways to help ensure that your company stays in the family -- if that is your ultimate goal. Click "Full Article" to learn the strategies that are integral to successfully handing over the business keys to family members.

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## Human Resources

### Employee Dispute Mediation: Better than Litigation When it Works



**Avoiding protracted** litigation involving employment disputes is almost always the goal of most employers. A process known as "alternative dispute resolution" can make it happen. The simplest way to start is by using a mediator. Keep reading to find out how the process works.

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## Management

### The Employer's Role in Documenting Workers

**Job applicants** must show that they are legally authorized to work in the United States and it's up to you to obtain this verification before you hire them. At the same time, you need to guard against discriminatory practices based on eligibility to work in this country. Read the article for an explanation of eligible documents used for verification as well as a few other guidelines.

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