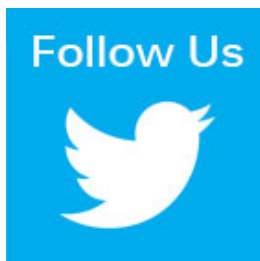




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## GG&G News - Employee Benefit Plan Audits

### Gray, Gray, & Gray Ranked Among Top Massachusetts Accounting Firms 2019



The *Boston Business Journal* has ranked Gray, Gray & Gray as the 21st largest accounting firm in Massachusetts. The annual rankings are based on the size of the firm's professional staff in the state.

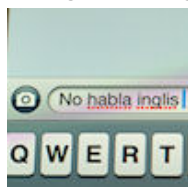
"It is great to have our firm's success recognized by the Boston Business Journal," said James DeLeo, Leading Partner of Gray, Gray & Gray. "We are fortunate to have built an amazing staff of skilled and dedicated team members and to enjoy the confidence of many loyal clients who place their trust in our firm. We are particularly pleased to see that many independent firms like ours are able to compete against organizations who are not based in the area."

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## Employee Benefits

### Coping with Language Barriers



**Increasing numbers** of U.S. residents speak foreign languages and many of them are participating in employee benefit plans. Your company may be required by law to assist them in understanding their benefits. Click "Full Article" for a look at what you must do and how some companies go beyond that.

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## Benefits Administration

### Workers' Compensation Vs. Disability Income Insurance



**Among individuals** who are 20 years old today, one in four will become disabled by the time they retire. The disability may or may not be work-related, but either way, most people aren't prepared for life with a disability. Disability insurance or workers' compensation can help meet the financial needs that are inevitable. This article explains the difference between the two types of insurance.

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## Benefit Tax Issues

### Don't Panic If You Receive a Benefit Audit Notice

The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.



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"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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