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Gray, Gray & Gray, LLP's News

The Biggest Threat to Your Tax Return? Scammers!

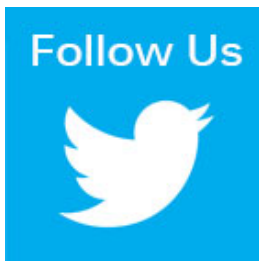


As we race toward the end of 2019 individuals and businesses alike are making plans and taking steps to position themselves favorably for their annual tax returns. For example, many businesses are making late year purchases to take advantage of Section 179 deductions, while individual taxpayers might be moving funds into retirement savings or making gifts as part of an estate plan. But many people are unaware of a threat that could have the biggest impact on their 2019 tax return: scammers and cyber criminals.

To read the full article [click here](#).

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Changing the Look of Leadership 2019 Recap



The Gray, Gray & Gray Women's Alliance hosted its first "Changing the Look of Leadership" seminar last week. This interactive panel discussion brought together a stellar group of women leaders in our local community who have redefined the meaning of success. Moderator [Kip Hollister](#) and panelists [Nicole Peterkin, CFP, CLU](#), [Marianna Accomando](#), [Jill Beresford](#), [Lynn Sommer](#), and [Kelly Berardi, JD, LL.M.](#), shared their real-life experiences – from pitfalls to triumphs. The panel discussion was followed by networking and a cocktail reception.

Special thanks to our moderator and panelists for sharing their knowledge and personal experiences. [Click here](#) to view event photos on our Facebook page.

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Family Business

Consider Hosting a Family Meeting about Your Estate Plan



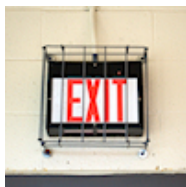
You've spent years building your business and net worth. As you plan your estate, you may want to keep the details private. However, it might be better to share information with family members. You can do this by gathering your heirs together. These meetings are reminiscent of Scottish clan gatherings held hundreds of years ago. This article explains.

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Human Resources

Glean Critical Information From Departing Employees



Exit interviews can provide you with a wealth of important inside information about your company. But it takes some digging. Here's a questionnaire for departing employees to fill out as well as some strategies to get the most out of that final interview.

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Management

Workplace Retaliation: Reduce the Chances of a Claim



Retaliation claims filed with the EEOC are on the rise. But cases of retaliation may not be as simple as they may seem. They don't just involve an employee making a claim of harassment or discrimination. They might involve co-workers and family members of the employee. This article details some cases of retaliation, along with the basic definitions of what constitutes illegal actions.

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