



CERTIFIED PUBLIC ACCOUNTANTS VISION • DIRECTION • SUCCESS 34 Southwest Park, Westwood, MA 781.407.0300 www.gggcpas.com

"Sharing a Vision and providing Direction so our Energy clients can achieve Success."





## Gray, Gray & Gray Oilheat Survey Results 2009 - Overall

Gray, Gr	ay & Gray Official S	burvey ke	Suits 2009 - Overall			
In what state d	oes your company primarily do bus	iness?	How many gallons of fuel did you sell during the heating season			
26%	Massachusetts		just ended?			
26%	Pennsylvania		Retail/Residential Heating Oil 1,86	50,820		
11%	New York		Commercial Heating Oil 45	57,565		
9%	Connecticut		Propane 1,259,63			
8%	Maine					
	7% New Jersey		What was your average TARGETED margin for fuel sales during			
	5% New Hampshire		the heating season just ended?			
3%	Maryland		Retail/Residential Heating Oil 60¢ per g			
	3% Vermont		Commercial Heating Oil 41¢ per g			
1%	Rhode Island		Propane 88¢ per g	Jalion		
1%	Virginia		Which of the following do you offer to RETAIL customers?			
Total number of employees: 21			56% Fixed pricing			
			36% Price cap			
Number of service technicians (full-time equivalent) 7			93% Budget payment plan			
Number of Serv	nee teenmelans (ran time equivalen	,	54% Service contracts			
Number of deli	very drivers (full-time equivalent)	6	15% Free oil for new customers (oil coupons)			
			11% Free service for new customers			
Are your emplo	oyees unionized?	Yes 5%	11% Tank monitoring system			
, ,		No 95%	47% Tank protection plans			
			53% Central air conditioning			
Which of the fo	ollowing employee benefits do you		17% Plumbing service			
offer?			82% Heating equipment service			
52%	Group Life Insurance		81% Heating system installation			
46%	Group Disability Insurance		15% On-line ordering			
67%	Retirement Plan (401k)		De view charge DETAIL quetermare à fais fair a miles			
42%	Pre-Tax Benefit Package (Sec. 12	5 Plan)	Do you charge RETAIL customers a fee for a price			
75%	Paid Sick Days		protection plan? 4% Yes - for fixed price			
10%	FSA (Flexible Spending Account) HRA (Health Reimbursement Acc	(aunt)	24% Yes - for cap price			
9% 40%	Incentive pay/bonuses	ount)	10% Yes - for down side			
40 %	Dental Plan		33% No			
89%	Group Health Plan		38% Do not offer a price protection plan			
	health percent company paid: 799	10				
e. e ap	meaner percent company para 75		Do your price protection plans offer customers a buyout optic	on?		
What is the average HOURLY rate you pay your Delivery Drivers?			34% Yes \$369 fee (avg.)			
	3	\$18.00 per hour	66% No			
What is the ave	erage HOURLY rate you pay your Di		Will you offer RETAIL customers price protection plans			
		\$18.00 per hour	next year?			
			35% Yes			
	erage HOURLY rate you pay your Se	ervice	31% No 34% Not sure			
Technicians?		¢20.00 man have	34% Not sure			
		\$20.00 per hour	What percentage of your price protection programs			
What is the ave	erage HOURLY rate you pay your Se	nvice Manager?	did you hedge?			
what is the ave	erage filoener fate you pay your se	\$27.00 per hour	and you heage.	79%		
		\$27.00 per nour	At a hedging cost of 31¢ per c			
Are vou consid	ering any of the following?			-		
30%	Acquiring another company		What is your average RESIDENTIAL drop (gallons delivered pe	۰r		
15%	Selling your company		stop)?			
27%	Transitioning to the next family	generation	165 g	allons		
10%	Conducting a business valuation					
8%	Developing a bulk plant		What is the average renewal price you charge for a service			
23%	Upgrading an existing bulk plant	t in the second s	contract?	4040		
5%	Refinancing			\$213		
14%	Retiring		How many DAID convice contracts do you have?			
5%	Converting to an S Corporation		How many PAID service contracts do you have?	1 166		
17%	Expanding product lines			1,166		
8% Converting to flat rate billing for service		How many total service calls were made last year?				
How many fuel systemate do you have?				4,075		
How many fuel customers do you have?Retail/Residential Heating Oil2,983				.,575		
Commercial Heating Oil 2,503			How many installations did you complete last year?			
Propane 2,805		, , , , , , , , , , , , , , , , , , , ,	111			
		,				

## Gray, Gray & Gray Oilheat Survey Results 2009 - Northeast Region

Total number of employees: 18						
Number of service technicians (full-time equivalent) 5				61¢ per gallon		
Number of delivery drivers (full-time equivalent) 5		Commercial He Propane	eating Oil	41¢ per gallon 87¢ per gallon		
Number of def						
Are your employees unionized? Yes 6%				ollowing do you offer to RETAIL Fixed pricing	customers?	
		No 94%	36%	Price cap		
Which of the following employee benefits do you			96%	Budget payment plan		
offer?			50%	Service contracts		
49%	Group Life Insurance		13% 14%	Free oil for new customers (oil Free service for new customers		
40% 63%	Group Disability Insurance Retirement Plan (401k)		13%	Tank monitoring system		
40%	Pre-Tax Benefit Package (Sec. 1	25 Plan)	49%	Tank protection plans		
79%	Paid Sick Days		51%	Central air conditioning		
7%	FSA (Flexible Spending Accoun		19%	Plumbing service		
10%	HRA (Health Reimbursement A	Account)	89%	Heating equipment service		
41% 40%	Incentive pay/bonuses Dental Plan		87% 17%	Heating system installation On-line ordering		
40% 87%	Group Health Plan		17 /0	on-line ordening		
Group health percent company paid: 76%			Do you charge RETAIL customers a fee for a price protection plan?			
What is the ave	erage HOURLY rate you pay your	Delivery Drivers?	4%	Yes - for fixed price		
	5 5 1 5 5	\$18.00 per hour	21%	Yes - for cap price		
			13%	Yes - for down side		
What is the average HOURLY rate you pay your Dispatchers?			39% 33%	No Do not offer a price protection		
		\$18.00 per hour	55 %	Do not offer a price protection	i piari	
What is the ave	erage HOURLY rate you pay your	Service		protection plans offer customers	a buyout option?	
Technicians?			35%	Yes \$388 fee (avg.)		
		\$21.00 per hour	65%	No		
What is the average HOURLY rate you pay your Service Manager?		Will you offer RETAIL customers price protection plans next year?				
		\$28.00 per hour	39%	Yes		
Are you consid	ering any of the following?		26%	No		
29%	Acquiring another company		35%	Not sure		
16%	Selling your company					
30% 7%	Transitioning to the next famil Conducting a business valuation		What percentage of your price protection programs did you hedge?			
10%	Developing a bulk plant		ala you neuge		80%	
26%	Upgrading an existing bulk pla	ant		At a hedging cos	t of 32¢ per gallon	
6%	Refinancing					
17%	Retiring		-	verage RESIDENTIAL drop (gallor	s delivered per	
3% 17%	Converting to an S Corporation Expanding product lines	n	stop)?		158 gallons	
7%	Converting to flat rate billing	for service			156 galloris	
,,,,	converting to hat rate bining		What is the ave	erage renewal price you charge f	or a service	
How many fuel customers do you have?			contract?			
	ial Heating Oil	2,604			\$195	
Commercial He	eating Oil	179		D service contracts do you have?		
Propane		3,149		Diservice contracts do you lidve?	922	
How many gallons of fuel did you sell during the heating season						
just ended?			-	al service calls were made last ye		
		1,864,322 gallons			2,950	
Commercial Heating Oil 456,380 gallons			allations did you complete last y	ear?		
Propane		1,402,577 gallons		anations and you complete last y	77	

## Gray, Gray & Gray Oilheat Survey Results 2009 - Mid-Atlantic Region

Total number of employees: 27		What was your average TARGETED margin for fuel sales during the heating season just ended?				
Number of service technicians (full-time equivalent) 9			Retail/Residen	Retail/Residential Heating Oil 60¢ per ga		
Number of delivery drivers (full-time equivalent) 7				40¢ per gallon 90¢ per gallon		
Are your employees unionized? Yes 5% No 95%		Which of the following do you offer to RETAIL customers? 44% Fixed pricing 38% Price cap				
Which of the following employee benefits do you offer?			87% 59%	Budget payment plan Service contracts		
59% 59% 74% 46% 69% 15% 8% 38%	Group Life Insurance Group Disability Insurance Retirement Plan (401k) Pre-Tax Benefit Package (Sec. 12 Paid Sick Days FSA (Flexible Spending Account HRA (Health Reimbursement Ac Incentive pay/bonuses	)	18% 3% 5% 44% 54% 15% 69% 69%	Free oil for new customers Free service for new custor Tank monitoring system Tank protection plans Central air conditioning Plumbing service Heating equipment service Heating system installatior	ners	
44%	Dental Plan		13%	On-line ordering		
92% Group Health Plan Group health percent company paid: 85% What is the average HOURLY rate you pay your Delivery Drivers? \$17.00 per hour			protection pla 3%	e RETAIL customers a fee for a n? Yes - for fixed price Yes - for cap price Yes - for down side	price	
What is the average HOURLY rate you pay your Dispatchers? \$18.00 per hour		23%	No Do not offer a price protec	tion plan		
What is the ave Technicians?	rage HOURLY rate you pay your S	ervice \$18.00 per hour	30%	protection plans offer custom Yes \$346 fee (avg.) No	ers a buyout option?	
Are you conside 33%	rage HOURLY rate you pay your S ering any of the following? Acquiring another company	ervice Manager? \$26.00 per hour	-	RETAIL customers price protec Yes No Not sure	ction plans	
21% 15%	Selling your company Transitioning to the next family Conducting a business valuation	•	What percenta did you hedge	age of your price protection p ?	-	
5% 18% 5% 8%	Developing a bulk plant Upgrading an existing bulk plan Refinancing Retiring	nt	What is your a	At a hedging werage RESIDENTIAL drop (ga	78% cost of 29¢ per gallon llons delivered per	
8% 18%	Converting to an S Corporation Expanding product lines		stop)?		179 gallons	
10%	Converting to flat rate billing for	or service	What is the av contract?	erage renewal price you char	-	
Retail/Residenti Commercial Hea Propane		3,661 326 2,254		ID service contracts do you ha	\$242 ve?	
How many galle	ons of fuel did you sell during the			-	1,498	
just ended?Retail/Residential Heating Oil1,886,123Commercial Heating Oil470,168Propane973,750		How many ins	al service calls were made last tallations did you complete la	5,641		