Going Beyond the Numbers.





Gray, Gray & Gray Oilheat Survey Results 2013 - Northeast Region

What percentage of your workforce is: Service Technic Delivery Dri Other (s	Which of the following do 48% - Fixed prici 45% - Price cap		IL customers?					
Number of service technicians (full-time e	85% - Budget payment plan 61% - Service contracts							
Number of delivery drivers (full-time equive	alent):	4	17% - Free oil for new customers (oil coupons) 15% - Free service for new customers					
Are your employees unionized? 4% - Yes 96% - No			14% - Temperature monitoring device/alarm 23% - Tank monitoring system 41% - Tank protection plans					
What is the average HOURLY rate you pay your Delivery Drivers?	,	\$20 per hour	77% - Heating e	quipment service ystem installation				
What is the average HOURLY rate you pay your Dispatchers?	,	\$20 per hour	Do you charge retail cust	-	otection?			
What is the average HOURLY rate you pay your Service Technicians?	,	\$24 per hour	10% - Yes – For F 34% - Yes – For C 16% - Yes – For D	Cap Price	\$40 avg. f \$70 avg. f \$29 avg. f	ee		
What is the average HOURLY rate you pay your Service Manager?	What is the average HOURLY rate you pay your Service Manager? \$29 per hour			20% - No fee 30% - Do not offer a price protection plan				
Are you considering any of the following?			Do your price protection	plans offer a buyo	out option?			
31% - Acquiring another company 15% - Selling your company			7% - Yes \$225 avg. 93% - No					
24% - Transitioning to the next ge 5% - Conducting a business evo		ıy	Will you offer price protection plans next year?					
9% - Developing a bulk plant 7% - Upgrading an existing bulk	plant		50% - Yes	34% - No	16% - Not	sure		
0% - Refinancing 11% - Retiring 6% - Converting to an S Corporation 8% - Converting to flat rate billing for service			If you hedge your price protection programs, what percentage do you hedge?					
How many fuel customers do you have?			What is your average RES	IDENTIAL drop				
Retail/Residential Heating Oil: 1,985 Commercial Heating Oil: 83 Propane: 2,950			(gallons delivered per stop)? 159					
			1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
In comparison to this time in 2012, has you	r customer list:		What percentage of customers have paid service contracts? 37%					
32% - Increased 38% - Decreased 30% - Same			How many service calls we made last year per customer? .98					
To what do you attribute the gain or loss o	f customers since	e April 2012?	Have you completed a n	nerger or acquisition	on in the past	3 years?		
6% - Gained to increased advertising 1% - Gained due to acquisition 18% - Gained due to other reason			5% - Retained gallons	8% - Cash at	t closing	87% - No		
			If "Yes," customers retained after 12 months 87%					
5% - Lost to competitor with similar pricing 24% - Lost to discounter			If "Yes," did you change the gross margin on your new customers to be in line with your existing customers?					
40% - Lost to gas conversion 22% - Lost due to other reason			27% - Increase	d 9% - Decrease	ed 64% - K	ept it the same		
How many gallons of fuel did you sell during the heating season just ending?		Do you have or are you p		ternative sour Iready Offer	ces of revenue?			
Retail/Re	Retail/Residential Heating Oil: 1,315,028 Commercial Heating Oil: 212,833 Propane: 1,307,117		Service Gas Equ Sell Propane Sell Electricity		37% 23% 8%	9% 9% 9% 6%		
What was your average TARGETED margir heating season just ending?	A/C Installation Plumbing Servic Solar Installation	6% 5% 2%						
Retail/Residentia Commercia	l Heating Oil: \$	0.62 per gallon 0.41 per gallon 1.20 per gallon	Home Security Services 1% Other 3%			0% 6%		

Gray, Gray & Gray Oilheat Survey Results 2013 - Mid-Atlantic Region

What percentage of your workforce is: Service Technicians (full-time equivalent): 33% Delivery Drivers (full-time equivalent): 28% Other (sales, administration, etc.): 39%				Fixed pricing		ETAIL customei	rs?	
Number of service technicians (full-time equiv	90% - Budget payment plan 50% - Service contracts 8% - Free oil for new customers (oil coupons) 5% - Free service for new customers							
Number of service technicians (full-time equivalent): 6 Number of delivery drivers (full-time equivalent): 5								
Are your employees unionized?	0% - Yes	100% - No	15% - 1	Temperature Tank monito Tank protect	ring system	device/alarm		
What is the average HOURLY rate you pay your Delivery Drivers?	5	\$18 per hour	73% - I 70% - I	Heating equ	ipment servic em installatio			
What is the average HOURLY rate you pay your Dispatchers?	5	\$19 per hour	Do you charge			protection?		
What is the average HOURLY rate you pay your Service Technicians?	\$	\$21 per hour	40% - `	Yes – For Fixe Yes – For Ca _l Yes – For Dov	o Price	\$7 av \$108 av n/a	•	
What is the average HOURLY rate you pay your Service Manager?				n/a - No fee				
Are you considering any of the following?			Do your price p	orotection pl	ans offer a bu	uyout option?		
23% - Acquiring another company 25% - Selling your company 30% - Transitioning to the next generation of family 18% - Conducting a business evaluation 10% - Developing a bulk plant 8% - Upgrading an existing bulk plant 3% - Refinancing 25% - Retiring 5% - Converting to an S Corporation 8% - Converting to flat rate billing for service			13% - Yes \$400 avg. 87% - No					
			Will you offer pr	rice protection	on plans next	year?		
			39% - `	Yes	44% - No	17% - N	ot sure	
			If you hedge your price protection programs, what percentage do you hedge? 60%					
How many fuel customers do you have?			What is your av				160	
Retail/Residential Heating Oil: 2,934 Commercial Heating Oil: 295 Propane: 2,110			What is the average renewal price you					
In comparison to this time in 2012, has your customer list:			What percentage of customers have paid service contracts? 72%					
28% - Increased 48% - Decreased 24% - Same			How many service calls were made last year per customer? .87					
To what do you attribute the gain or loss of cu	ustomers since A	April 2012?	Have you comp	pleted a me	rger or acqui	sition in the po	ast 3 years?	
8% - Gained to increased advertising 8% - Gained due to acquisition 13% - Gained due to other reason		8% - Retained		10% - Cash		82% - No		
			If "Yes," custom				88%	
5% - Lost to competitor with similar pricing 28% - Lost to discounter 45% - Lost to gas conversion		If "Yes," did you change the gross margin on your new customers to be in line with your existing customers?						
23% - Lost due to other reason				Increased	0% - Decre		- Kept it the same	
How many gallons of fuel did you sell during t ending?						Already Offe		
	(Residential Heating Oil: 1,344,899) Commercial Heating Oil: 238,230 Propane: 887,484		Sell Pro	e Gas Equip opane ectricity	шепГ	33% 18% 8%	3% 3% 3%	
What was your average TARGETED margin for fuel sales during the heating season just ending?			A/C Installation & Serv Plumbing Services Solar Installations			48% 20% 8%	3% 5% 3%	
Retail/Residential He Commercial He		1 per gallon	Other 8			0% 8%	5% 13%	

Gray, Gray & Gray Oilheat Survey Results 2013 - Overall

			-		-				
In what state does your company primarily do business? 30% Massachusetts 23% Pennsylvania 10% New York 8% Connecticut				What was your average TARGETED margin for fuel sales during the heating season just ending?					
	5% 8% 2%	Maine New Hampshire Vermont	3% 1% 5%	New Jersey Maryland Rhode Island	R	etail/Residential He Commercial He	eating Oil:	\$0.59 per gallon \$0.41 per gallon \$1.17 per gallon	
	2%	Virginia	2%	Other	Which of the following do	you offer to RETAIL	customers?		
What pe	ercentag	e of your workforce is:							
				e equivalent): 33% e equivalent): 27%					
				stration, etc.): 40%	87% - Budget pay				
Number of service technicians (full-time equivalent): 5			57% - Service contracts 14% - Free oil for new customers (oil coupons) 12% - Free service for new customers						
Number	of delive	ery drivers (full-time equ	ivalent):	4	11% - Temperature monitoring device/alarm 21% - Tank monitoring system				
Are you	r employe	ees unionized?	4% - Yes	96% - No					
What is the average HOURLY rate you pay			71% - Heating system installation						
your Delivery Drivers? \$20 per hour									
	the avero	age HOURLY rate you p ?	ay	\$19 per hour	Do you charge retail custo				
				, . , <u>,</u>	12% - Yes – For Fix 34% - Yes – For Co		\$24 avg. f \$83 avg. f		
What is the average HOURLY rate you pay your Service Technicians? \$23 per hour			107 1 5 5 6:1						
What is t	the aver	age HOURLY rate you p	ay			r a price protectio	n plan		
your Ser	vice Mar	nager?	•	\$28 per hour	Do your price protection p	olans offer a buyou	ıt ontion?		
Are you	consider	ing any of the following	³ ś		10% - Yes	\$275 av			
28% - Acquiring another company			90% - No						
		elling your company	gonoration of f	amily	Will you offer price protection plans next year?				
26% - Transitioning to the next generation of family 9% - Conducting a business evaluation									
10% - Developing a bulk plant			41% - Yes	30% - No	9% - Not	sure			
7% - Upgrading an existing bulk plant 1% - Refinancing			If you hedge your price pro	otection programs	, what perc	entage do you			
16% - Retiring 5% - Converting to an S Corporation			hedge?			75%			
8% - Converting to day a corporation 8% - Converting to flat rate billing for service			Wile and in contrast DECI	DENITIAL character					
How many fuel customers do you have?				What is your average RESII (gallons delivered per stop			160		
Retail/Residential Heating Oil: 2,308 Commercial Heating Oil: 162			What is the average renew charge for a service control			\$243			
	Propane: 2,645			5					
In comp	arison to	this time in 2012, has ye	our customer lis	it:	What percentage of customers have paid service contracts? 48%				
	·			How many service calls were made last year per customer? .92					
	31% - In	creased 41% - Decre	asea 28% -	Same	Have you completed a m	erger or acquisitior	n in the past	3 years?	
To what do you attribute the gain or loss of customers since April 2012?			5% - Retained gallons	9% - Cash at c	closing 8	36% - No			
		ained to increased ad [,] ained due to acquisitio			If "Yes," customers retained	d after 12 months		87%	
		ained due to acquisition ained due to other rea							
5% - Lost to competitor with similar pricing			If "Yes," did you change the in line with your existing cu		your new c	ustomers to be			
		ost to discounter ost to gas conversion			22% - Increased	6% - Decreased	72% - Ke	pt it the same	
	22% - Lo	ost due to other reason			Do you have or are you pl	annina to add alte	ernative sour	ces of revenue?	
How mo	any gallor	ns of fuel did you sell du	uring the heatin	g season just		Alre	eady Offer	Plan to Add	
ending? Retail/Residential Heating Oil: 1,309,825 Commercial Heating Oil: 221,397 Propane: 1,177,627				Service Gas Equi Sell Propane	pment	36% 22%	7% 7%		
			Sell Electricity		8%	5%			
			A/C Installation 8		42%	5% 5%			
			Plumbing Service Solar Installations		14% 9%	5% 2%			
					Home Security Se		1%	2%	
					Other		5%	9%	