

# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

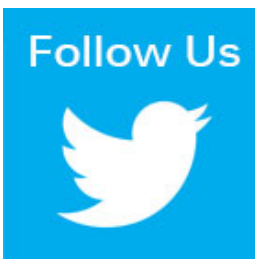
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## Gray, Gray & Gray, LLP's News

### NEWS FLASH: Affordable Care Act Deadlines Extended



The Internal Revenue Service (IRS) has extended the reporting deadlines for health care information required under the Affordable Care Act (ACA). Insurance companies, self-insuring employers, large companies and other coverage providers were originally required to provide enrollment and coverage information to the IRS this month. But the IRS, while still encouraging the filing of information returns immediately, has moved the deadline for several categories.

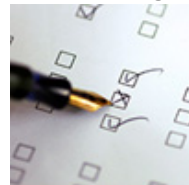
Providers and certain employers must now furnish employees with either a Form 1095-B or 1095-C by March 31, 2016. IRS information returns (Form 1094) are now due by May 31, 2016 (for paper filers) or June 30, 2016 (for electronic filers).

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## Family Business

### Keep the Long-Term in Mind When Instituting Changes



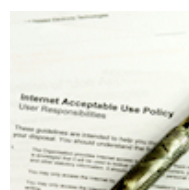
**Planning an expansion, merger or acquisition**, or a new way to boost profits? Change can bring upheaval to a family business so you need to keep the process under control. Click "Full Article" for a checklist of essential questions to answer to help ensure your growth strategy succeeds.

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## Human Resources

### Navigating the Social Media Minefield



**Social networks have grown** in popularity and corporate usefulness. But there's a fine line between personal and professional networking on the Internet and missteps can be treacherous. As a result, some companies simply ban social sites in the workplace. A wiser approach could be to come up with a strong policy to regulate them. Here are some issues for businesses to consider in terms of monitoring online activities.

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## Business Finance


### Maintain a Healthy Cash Flow



**The key to maintaining** a healthy balance of money flowing in and out of your business is to understand the cash cycle and take steps to improve it. Enterprises that successfully practice good cash management generally survive and prosper. Click "Full Article" for a dozen ways to help increase your company's cash flow.

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### **Valeant names interim CEO; timing of Pearson's return unknown**

*Reuters.com - Wed, 06 Jan 2016 14:10:17 GMT*

### **Fed's Fischer says four rate hikes in 2016 'in the ballpark'**

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