

Timely Opportunities

New EEOC Claims: Be Aware of When Disability Discrimination Occurs



Although we don't yet know the exact number of EEOC disability discrimination cases for 2011, we know that numerous charges and lawsuits were filed last year -- after a historical number being filed the previous year. It's clear that many managers and supervisors do not understand or choose not to comply with the *Americans with Disability Act*. Here are the details of some of the new cases, along with how companies can determine what constitutes disability discrimination.

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Personal Tax

Don't Get Taken to the Divorce Tax Cleaners



Before finalizing a divorce, it's critical to consult with your tax pro to make sure that you don't get hit with an unexpected bill from Uncle Sam. Here are some tax traps that a divorcing couple can fall into involving alimony, tax exemptions for the children, retirement savings and college costs.

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Estate Planning

Retirement Accounts and Your Estate Plan



When planning your estate to minimize taxes, there are some important factors to keep in mind about retirement accounts such as traditional IRAs, Roth IRAs, SEP accounts and 401(k) plans. Click "Full Article" to find out the details.

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