

The Advisor

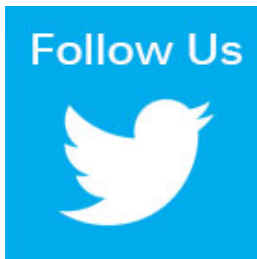
Going Beyond the Numbers to Deliver Insight, Guidance and Success

GRAY GRAY & GRAY[®]
CERTIFIED PUBLIC ACCOUNTANTS | ADVISORS
BEYOND THE NUMBERS

Canton | Framingham | Boston

[Home](#) [About](#) [Services](#) [Practice Areas](#) [Partners](#) [Foundation](#)

Personal Info
Saved Articles
Refer Colleague
Unsubscribe
Feedback



Your Privacy
Disclaimer of Liability

© 2016, Powered by Thomson Reuters
Checkpoint



Gray, Gray & Gray, LLP's News

Do You Employ 50 or More People? You'll Need to Know This!



Delays in implementing the Affordable Care Act (ACA) are over, and businesses must now be sure they are in compliance with the ACA's requirements. The ACA has the greatest impact on "Applicable Large Employers," generally defined as those companies who employ 50 or more full-time employees (or full-time equivalents). If your business falls into this category, here are five of the most important ACA provisions you should know about – and be taking action on.

[Read more on our blog.](#)

Full Article Save Article Email GG&G Share This

Family Business

Survivors: Family Businesses That Last



It's an unfortunate fact that family businesses have a high rate of failure. Then again, some family-operated companies that began before the Revolutionary War are still alive and well. What makes some companies survive long after others shut their doors? Read the "Full Article" to find out which companies are among the oldest survivors, and what makes them keep ticking.

Copyright © 2016

Full Article Save Article Email GG&G Share This

Human Resources

Free Speech Limits in the Workplace



An employee's exercise of "free speech" at work can cause conflict and legal problems. Many employees believe they have an unfettered *right* to free speech, guaranteed by the U.S. Constitution. But as one court case illustrates, it simply isn't true. Click "Full Article" for some advice on what companies can do when one employee's free speech is offensive or damaging to others.

Copyright © 2016

Full Article Save Article Email GG&G Share This

Management

Guard Against Age-Bias Suits When Downsizing



Layoffs can be unavoidable, and when they are, your business should take protections to avoid litigation, particularly when it comes to age discrimination. While you can ask employees to waive their right to file age-bias suits, federal law governs the terms of those accords rigidly. Click "Full Article" to understand how the statutory requirements work.

Copyright © 2016

Latest Headlines

Exclusive: KPMG withdraws audit opinions on CFTC over accounting error - documents

Reuters.com - Wed, 20 Jan 2016 17:55:18 GMT

Goldman posts smallest profit in four years; revenues top estimates

Reuters.com - Wed, 20 Jan 2016 17:51:14 GMT

Revamped Airbus A320neo debuts as oil slide continues

Reuters.com - Wed, 20 Jan 2016 17:47:04 GMT

Davos leaders look beyond 2016's early market mayhem

Reuters.com - Wed, 20 Jan 2016 17:33:22 GMT

Wall Street selloff relentless as oil prices sink

Reuters.com - Wed, 20 Jan 2016 17:22:57 GMT

Saved Articles

View Report

- No saved articles.

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Investment advisory services offered through Gray Equity Management, LLC. Gray Equity Management, LLC is not affiliated with 1st Global Capital Corp. Securities offered through 1st Global Capital. Corp., Member FINRA, SIPC, (800) 959-8440