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GG&G News - Employee Benefit Plan Audits

Taking Care of Business While You Run Your Company



Back office services like GrayPay™ free you to manage more efficiently.
 By Christine C. Keaney, Supervisor at Gray, Gray & Gray

One thing you can say about most small and medium-size business owners: they are hands on people. Few sit back and manage their businesses from afar. They prefer to be in the thick of things, managing by doing. This attitude and approach helps the best business owners to remain in touch with their customers and employees.

But as a company owner you also have a business to run. [Click here to learn how GrayPay™ could help you manage your business more efficiently.](#)

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Timely Opportunities

Another Delay of the ACA Health Care Mandate for Some Employers



In yet another alteration to the *Affordable Care Act*, certain mid-size companies now have an additional year before the "play or pay" employer mandate kicks in. This surprising news became known when final regulations were issued by the U.S. Treasury Department on February 10. These regulations include important information for larger businesses as well. Find out if your company is affected and what your responsibilities are in relation to the changes.

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Estate Planning: Check Your Beneficiary Designations



Who is listed as the beneficiary (or beneficiaries) on your insurance policies, retirement plans and asset accounts? Divorce, remarriage and other major life events might require you to change beneficiaries. Or you might have accidentally forgotten to designate all your beneficiaries from the get-go. Take time to review beneficiaries today. As three real-life "horror stories" demonstrate, mistakes and omissions can be disastrous.

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Employee Benefits

Guidance for Plan Administrators on QDROs



Sooner or later, a benefits administrator is likely face a situation where a divorcing employee will be subject to a Qualified Domestic Relations Order (QDRO) issued by a court. Are you prepared? Here are several key steps that an administrator must take to meet its obligations.

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Benefits Administration

Reduce Problems With Medical Claims



Dealing with persistent problem medical claims can be costly and stressful. But a few simple techniques can help ease the burden and clear up confusion. Here are some ways to help your human resources employees become efficient health advocates.

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Benefit Tax Issues

Uncashed Payroll Checks: Handle With Care



Laws governing the payment of wages are inflexible. That's why, when the owner of one business didn't cash his paychecks -- possibly as a way to lend money to the company -- trouble developed after he died. Read the following case to see what can happen when wages in your business go unpaid, whatever the reason.

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