# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

CERTIFIED PUBLIC ACCOUNTANTS | ADVISORS BEYOND THE NUMBERS

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# Gray, Gray & Gray, LLP's News

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# Gray, Gray & Gray's First Annual Intern-Parent Luncheon!

Last week, Gray, Gray & Gray held its very first annual Intern-Parent Luncheon to celebrate our interns and their dedication to going beyond the numbers!

Each intern's family members were invited to get a glimpse into a day in the life of their son or daughter - complete with a tour of our new Canton office, a chance to hear from a few of our team members, including a former intern about her journey to becoming a full-time staff accountant, and enjoy a delicious lunch.

Thank you to everyone who joined in this celebration. We look forward to many Intern-Parent Luncheons to come!



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### **Human Resources**

**Covenants Not To Compete: Protection for Your Business** 

If your business requires employees to sign agreements that contain non-compete covenants in case they leave the company, make sure they are not overly restrictive.



Here are the factors that must be in place for non-compete covenants to be enforceable, as well as the tax rules involved in deducting related costs.

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#### **Business Finance**

## Chapter 11 Bankruptcy Gives Companies Breathing Room



If your business is deeply in debt but still confident about its future success, you might be a candidate for Chapter 11 bankruptcy proceedings. Here's a rundown of how it works and what makes Chapter 11 different from other types of bankruptcy. Copyright © 2015

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