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Going Beyond the Numbers to Deliver Insight, Guidance and Success

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Gray, Gray & Gray, LLP's News

Business and Personal Record Retention Guides



*Should you keep those old statements?
How long should you hold onto those old tax returns?*

Don't wait until spring to start your cleaning and organization projects. Get answers to your record retention questions now! Click here to view the basic guide to record retention prepared by the Federal Taxation Committee of the Massachusetts Society of CPAs, Inc.

If you have questions retaining specific records, please contact us.

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Timely Opportunities

Pros and Cons of a 'BYOD' Work Environment



Mobile technology has blurred the lines between our personal and work lives. Does your company allow employees to connect to its network using personal electronic devices, such as smart phones, tablets and PCs? What situations does your written bring-your-own-device (BYOD) policy cover? There are no universal answers to these questions. Every business needs to balance the expected benefits against the potential risks.

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IRS Answers Questions about the Affordable Care Act



If you're like many employers, you know the basics of the *Affordable Care Act* but you're still confused about specific details and how they might affect your organization. To help clear up the confusion, the IRS recently released a series of Q&As about the Employer Shared Responsibility provisions of the law. We've compiled some of the questions in this article.

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Human Resources

Genetic Nondiscrimination Law Affects Many Work Practices, Programs

A law is now in effect that provides protection against discrimination against employees based on genetic information. But what if your workplace has wellness programs or other benefits that involve employees divulging medical information? In order to comply with the

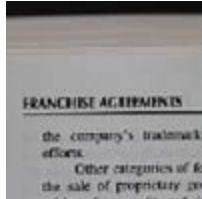


Genetic Information Nondiscrimination Act, here are some steps that employers can take.
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Business Finance

To Franchise or Not to Franchise



Instant brand recognition and the security of belonging to a group with a track record can be appealing. But there are also disadvantages to consider before buying a franchise. Here's a look at the pros and cons of taking this route to going into business for yourself.
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