# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

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### Family Business

#### Daughters Step Up in Family Businesses



The days may be gone when parents bemoan the fact that they don't have sons interested or qualified to carry on the family business. More and more, daughters are stepping into the top spots, according to one study, and overall, they're doing a pretty impressive job. Click "Full Article" to find out how some family companies are faring under female leadership.

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#### **Human Resources**

#### **Genetic Nondiscrimination Law Affects Many Work Practices**



**A law is now** in effect that provides protection against discrimination against employees based on genetic information. But what if your workplace has wellness programs or other benefits that involve employees divulging medical information? In order to comply with the *Genetic Information Nondiscrimination Act*, here are some steps that employers can take.

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