

Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

The Latest "Spoofing" Scam Appears to Come from the Corner Office



That email from the boss asking for personal data on employees could be a fraudulent attempt to steal their identities. That's the warning from the Internal Revenue Service (IRS) on the latest online "spoofing" scam to rear its ugly head.

The IRS issued an alert to human resources and payroll professionals to warn them about a scheme that uses email – purportedly from company executives, but actually from cyber criminals posing as executives – to request employees' personal information. The data requested often includes payroll records, including W-2 forms, which include employee Social Security numbers. Stolen Social Security numbers can be used to file fraudulent tax returns and claim refunds that rightfully belong to the taxpayer whose identity was appropriated.

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Employee Benefits

Minimize FMLA Abuse



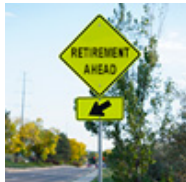
A **medical certification** is a useful tool to help curb abuses of the *Family and Medical Leave Act*, which protects employees' jobs when they take extended time off for health reasons. Without proper verification, businesses covered by the law can deny the unpaid absences. But as an employer, you must follow a specified process when asking for certification. Here are some basic guidelines to help your organization stay within the law.

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Retirement Plans

Workers Don't Take Advantage of Professional Advice



These days more people seem to understand that saving for retirement is critical to their future financial health. Yet although plenty of information is available, relatively few seek help to understand their retirement accounts. To learn more about why employees don't take advantage of the help you offer, continue reading.

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Benefits Administration

Beefing Up Benefits as War for Talent Intensifies



Have you noticed? The labor market is getting tighter. Employers across the country are reporting that it's becoming tougher and tougher to fill important job vacancies. And employers are working to stay competitive in the market for talent and differentiate themselves by shoring up their employee benefits. Here's a look at what they're offering.

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