

The Advisor

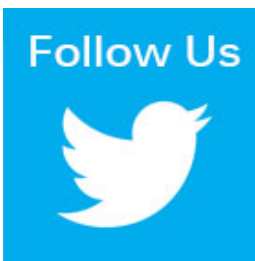
Going Beyond the Numbers to Deliver Insight, Guidance and Success

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CERTIFIED PUBLIC ACCOUNTANTS | ADVISORS
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Gray, Gray & Gray, LLP's News

Gray, Gray, & Gray Ranked Among Fastest Growing Accounting Firms in U.S.



Gray, Gray & Gray has been named one of the fastest growing accounting firms in the United States by *Accounting Today* magazine. The 75-year old firm is ranked as 19th fastest growing firm in the country based on revenue growth.

"Our growth in 2015 was based on expanding services for our existing clients and the acquisition of new clients, which is a good indication that our approach of going 'beyond the numbers' is resonating in the market," said Joe Ciccarello, managing partner of Gray, Gray & Gray. "We are seeing many new clients who want to work with an accountant who has a local presence, can deliver national and international services, yet still provides the personal attention needed to build a trusted relationship. That combination has been our strength."

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Family Business

Daughters Step Up in Family Businesses



The days may be gone when parents bemoan the fact that they don't have sons interested or qualified to carry on the family business. More and more, daughters are stepping into the top spots, according to one study, and overall, they're doing a pretty impressive job. Click "Full Article" to find out how some family companies are faring under female leadership.

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Management

Guard Against Age-Bias Suits When Downsizing



Layoffs can be unavoidable, and when they are, your business should take protections to avoid litigation, particularly when it comes to age discrimination. While you can ask employees to waive their right to file age-bias suits, federal law governs the terms of those accords rigidly. Click "Full Article" to understand how the statutory requirements work.

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Operations


Using Dual Monitors Saves Paper and Time




No matter what industry your company is in, there are ways to go green – in terms of eliminating waste – that are healthy for the bottom line. Not to mention, many customers feel better about dealing with companies that are good citizens and good stewards of resources. Find out how using dual monitors on your computers can be a win/win for your business and a boost to your bottom line.

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