

# Bringing Employee Benefit Plan Audits Into Focus

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## GG&G News - Employee Benefit Plan Audits

### Why Buyers Need to Pay Attention to Employee Benefits



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If handled poorly, the process of transferring and restructuring employee benefits can complicate — and even doom — a business acquisition. This article examines potential risks associated with retirement, health care and other benefits. Buyers are encouraged to make a benefit transition plan and to anticipate and budget for penalties or liabilities that may result from changing or terminating programs.

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## Employee Benefits

### Small Employers Get 7-Day Safe Harbor for 401(k) Deposits



**Employee retirement plans** bring with them a boatload of rules that can be daunting. Unfortunately, the rules are a necessary evil when employee funds are involved. But the Labor Department has heard the concerns of small businesses and is working to make the red tape a little easier to navigate. Read on to learn how certain employers now have a safe harbor when it comes to depositing employee 401(k) contributions.  
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## Benefit Tax Issues

### Generous Health Plan May Not Preclude HSA Contribution

**If you're covered only** by a health insurance plan with a high-deductible, you may be eligible to contribute to a tax-advantaged health savings account, even if your spouse has other, more generous coverage. The rules can be confusing, but the IRS has clarified who qualifies and who doesn't with some examples. Here are the specifics.

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## Retirement Plans


### Save Taxes and Boost Employee Loyalty with Small Business Retirement Plans



Retirement plans generally come with significant tax incentives for small business owners and their employee participants. But, of course, the ultimate motivation for establishing such a plan is to secure the future by letting contributions grow over time. Most years (but not all), the amounts you can contribute pre-tax rise a little, allowing generous tax benefits. Here's a look at the options.

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