

# Bringing Employee Benefit Plan Audits Into Focus

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### GG&G News - Employee Benefit Plan Audits

#### ERISA/Employee Benefits Legal Compliance Checklist



Is your business in compliance with requirements of the Employee Retirement Income Security Act (ERISA)? What information is needed to evaluate legal compliance of your company's employee benefits - from welfare benefits to tax qualified plans to employee plan issues in general? Gray, Gray & Gray presents the following "ERISA/Employee Benefits Legal Compliance Checklist," courtesy of The Wagner Law Group, to help assess your employee benefits program and structure for legal compliance.

[Click here to view the checklist now.](#)

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### Timely Opportunities

#### Buried in Tax Paperwork? What Can You Throw Away?



Once you file your 2012 tax return, you can clear away some of the paperwork cluttering up your files. But save essential records that can protect you during an IRS audit, help you collect a future refund or assist you with filing next year. What records do you have to keep and which ones can you throw away? How long do you have to hold onto certain records? We'll provide the answers in this article.

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### Employee Benefits

#### IRS Explains Rules for Tax-Free Perks



Which fringe benefits are taxable and which are not? Sometimes even IRS agents have difficulty telling them apart. To help its field personnel, the IRS has a training manual on the tax treatment of fringe benefits. Click "Full Article" to find out what it says.

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### Benefits Administration

#### Are You Wasting Money on Some Benefits?

Many employers are wasting money on some of their benefit offerings. That's the conclusion of one study on the views of employers and employees about benefits. In some



cases, organizations are wasting money on benefits that some employees don't want and on inadequate benefits... while other employers aren't investing enough in what their staff members do want. What should you do about it? Keep reading to find out.

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## Benefit Tax Issues

### Fringe Benefits for a Partnership or LLC



If your business operates as a partnership or LLC, there are special tax rules that apply to the fringe benefits you provide to partners or members. Here is a rundown of the taxable and tax-free perks that your business can supply.

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