

Bringing Employee Benefit Plan Audits Into Focus

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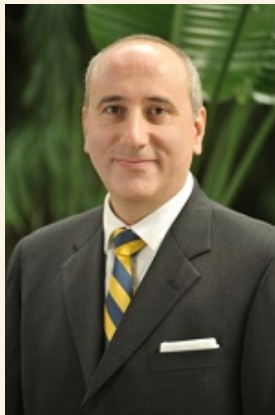
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GG&G News - Employee Benefit Plan Audits

Having an Investment Policy Statement is...a Good Policy!



Michael L. Cecere, CPA, MST
Partner
Gray, Gray & Gray, LLP

Do you know how your money is being invested? Or, if you are the one responsible for managing an investment portfolio, what assurance are you giving your clients that their money is being invested as they would wish?

If you can't answer these questions, you probably do not have an investment policy statement (IPS) guiding your investment plan. You are not alone. Only about half of 401(k) plans in the U.S. have an investment policy statement. But there is ample reason why every plan should have an IPS.

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Employee Benefits

Are Your Company's Voluntary Benefits Really ERISA Plans?



There's no question that voluntary benefit plans are growing in popularity in America's workplaces. Employees and employers alike love them. One word of caution if you are considering offering a voluntary benefit ... check to find out if ERISA governs your plan. Knowing the difference can keep your company out of hot water. Read the "Full Article."

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Retirement Plans

Seniors Seek Flexible Retirement Options from Employers



Many older folks are staying in the workforce longer than past generations did. That's a boon to employers because those experienced workers bring much to the table. But one survey shows that, overall, people wish their options for transitioning into retirement included more flexibility. This article reviews what employers can expect from older workers, and the results of the survey.

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Benefits Administration

When an Employee Has Military Duty



It can be frustrating. You have a key employee that your business relies on daily, or maybe it's a critical season in your industry. Then that employee tells you he (or she) has to be gone for Reserve or National Guard Duty. What recourse do you have as an employer? Can you tell the employee to report to work anyway?

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