

# The Advisor

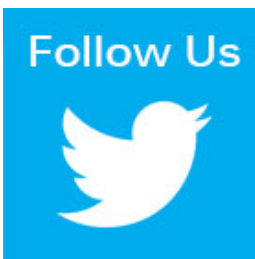
Going Beyond the Numbers to Deliver Insight, Guidance and Success

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## Gray, Gray & Gray, LLP's News

### Gray, Gray & Gray's Annual After Busy Season Party 2016



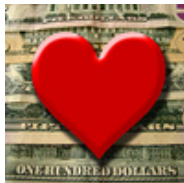
Gray, Gray & Gray team members gathered for an afternoon of fun at Splitsville/Howl at the Moon last week to celebrate all of the hard work throughout this year's busy season. Team members had the opportunity to unwind by showing off their bowling skills with some friendly competition, plus enjoy some good food and socializing. [Check out photos from the party on Gray, Gray & Gray's Facebook page here.](#)

Thank you to all of our team members for your dedication to going beyond the numbers!

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## Family Business

### The Benefits of Philanthropy



**Running a family business** often means local relationships are essential to your success. Charitable activities are an effective way of helping the community, your company's image and the bottom line. Click "Full Article" for some insight into how businesses can benefit from charitable giving.

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## Human Resources

### Workplace Dress Code: A Delicate Balance



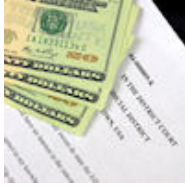
**Employees should** reasonably be expected to conform to certain standards when they set foot in your workplace. When it comes to a dress code, knowing where to draw the line can be tricky. It requires balancing the needs of the business and employees' expectations not to be micromanaged on matters of personal taste. Here are some guidelines.

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## Management

### Arbitration Agreements Save Headaches and Dollars



**Court battles with employees** can be enormously costly in time and money, but your company can avoid much of that waste by asking employees to agree in advance to put grievances through arbitration. Click "Full Article" for guidelines on alternate dispute resolution programs where both sides can win.

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