

# Bringing Employee Benefit Plan Audits Into Focus

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# **GG&G News - Employee Benefit Plan Audits**

## Gray, Gray & Gray's Jennifer Meyers Presents at International Business Summit



Jennifer K. Meyers, CPA, MST, a director of tax at Gray, Gray & Gray, LLP Certified Public Accountants, recently addressed an international business summit in Atlanta, GA, that was attended by accounting firms from Germany and across the United States. The summit is an annual gathering of accounting firms with experience in global business and international tax strategies, presenting an opportunity for firms to share their expertise in international business trends and tax-law updates.

Read the full press release here.

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## **Employee Benefits**

#### **Defined Contribution Plans Versus Defined Benefit Plans**



What is the best retirement plan for your business? The answer depends on several factors, including the ages of owners and employees, the number of years to retirement and more. This article explains some of the options available and how they can benefit you and your business from a tax-savings standpoint. Copyright © 2015

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#### **Benefits Administration**

#### The Challenges of Administering Family and Medical Leave



The Family and Medical Leave Act (FMLA) requires companies to provide unpaid leave for certain family and medical reasons. However, many companies have difficulty administering the law because they must determine which absences qualify, when the leave begins, and ensure a variety of other requirements are met. Here are two cases in which the courts ruled in favor of employers after staff members were denied FMLA leave.

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**Benefit Tax Issues** 

#### Company Cars are a Sweet Deal for Employees



**Providing an employee** with a company car is a tremendous benefit, although it has significant tax implications. Depending on how you let an employee use the car, you might be required to include a portion of the benefit in his or her gross income. Keep reading to learn the basic rules.

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