



## Benefits Administration

### Domestic Partner Benefits More Common



A majority of Fortune 500 firms offer health insurance benefits to domestic partners. That's one of the main findings in a report on gender and sexual orientation issues in the workplace, issued by the Human Rights Campaign Foundation. In addition, 86 percent of Fortune 500 firms also include sexual orientation in their non-discrimination policy. For more on this "State of the Workplace" report, continue reading.

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## Benefit Tax Issues

### Qualified Roth 401(k) Distributions Are Tax-Free



As with most areas of federal tax law, the guidelines governing Roth 401(k) distributions are complex. However, IRS rules regarding this issue offer guidance. Click "Full Article" to learn more about how these rules can help you review your 401(k) plan and administrative practices for compliance.

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