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## Gray, Gray & Gray, LLP's News

### Oil & Energy Magazine Features Article by Gray, Gray & Gray Managing Partner Joe Ciccarello



#### How Much Should You Pay Family Members? by C. Joseph Ciccarello, CPA, MST Managing Partner at Gray, Gray & Gray, LLP

The dynamics of a family business can be very different from those in a non-family corporation. Personal history, differences in personality and emotions that can be dismissed in a corporate setting can take center stage when the company is family owned.

There is no more sensitive topic in a family business than that of compensation. Who gets paid, how much they earn, and who controls the level of compensation are issues that, if left unresolved, can tear a business apart.

Let's be clear right up front: family members should receive compensation that is commensurate with their role within the company and their performance. The problem lies in objectively measuring that performance, then having the courage to tie it to compensation.

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## Management

### Avert Sabotage by Former Employees



**Firings or layoffs** can open your company to some serious damage and violence from disgruntled former employees. Click "Full Article" for seven critical precautions to take that will help you protect your business from harm.

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## Business Tax

### Working Out a Tax-Free Perk

**Like to exercise?** There might be a healthy tax-free fringe benefit your company can



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provide to all employees -- or just a chosen few. This article explains the basic tax rules involved in setting up a gym on your company's premises.

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### **Pressing for Greek concessions, Merkel and Hollande keep Tsipras waiting**

*Reuters.com - Wed, 10 Jun 2015 18:48:11 GMT*

### **Wall Street up on report Germany may consider Greece aid**

*Reuters.com - Wed, 10 Jun 2015 18:34:14 GMT*

### **Alibaba's Ma sees \$1 trillion in transactions in five years**

*Reuters.com - Wed, 10 Jun 2015 18:13:24 GMT*

### **U.S. posts budget deficit of \$82.4 billion in May**

*Reuters.com - Wed, 10 Jun 2015 18:02:11 GMT*

### **Citigroup's FX deals might have made only \$1 million but cost \$2.5 billion**

*Reuters.com - Wed, 10 Jun 2015 17:32:06 GMT*

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