

# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

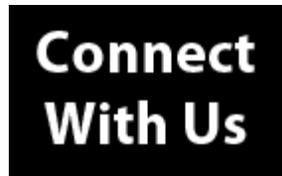
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## Gray, Gray & Gray, LLP's News

### Celebrating Independence



Happy Birthday, America!

This Fourth of July, we would like to extend our deep gratitude to all of the brave men and women who serve and protect to make our freedom possible.

The Gray, Gray & Gray family wishes you and yours a happy and safe holiday!

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## Timely Opportunities

### Tax Implications in the Supreme Court DOMA Case



A recent Supreme Court decision now allows same-sex couples in states with same-sex marriage statutes to be treated as married for federal tax purposes. Here are the advantages and disadvantages of being married under the Internal Revenue Code, along with details of the June 26 Supreme Court case and some questions that have yet to be answered in the wake of the decision.

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## Human Resources

### Avoid Damage From Disgruntled Ex-Employees



Take steps to protect your company when you fire or lay off employees. Anger can prompt unreasonable behavior that can damage your company and even your employees. Here are some important precautions to take when you have to make the painful decision to let an employee go.

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### Brent rises near \$107 on Egypt high alert

*Reuters.com - Fri, 05 Jul 2013 13:30:55 GMT*

### Brightening jobs picture may draw Fed closer to tapering

*Reuters.com - Fri, 05 Jul 2013 13:13:39 GMT*

### Exclusive: Spain banks do not need new EU aid at present - EC document

*Reuters.com - Fri, 05 Jul 2013 12:50:56 GMT*

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*Reuters.com - Fri, 05 Jul 2013 12:39:41 GMT*

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