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Gray, Gray & Gray, LLP's News

Congratulations to Newly Promoted Gray, Gray & Gray Team Members!

This month, the Partners of Gray, Gray & Gray are pleased to announce the following team member promotions:



Tom Flanagan
Supervisor
Client Services



Lilit Gasparyan, MBA
Supervisor
Client Services



Becky Gosselin
Mayer, MSA, CPA
Supervisor
Emerging Businesses



Marty Prendergast
Supervisor
Emerging Businesses



Chris Sweeney, MBA
Supervisor
Client Services



Ashley Oates, MBA
Senior Associate
Client Services



Bermarie Ovalles, MBA
Senior Associate
Client Services



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Human Resources

Demonstrate that Your Firm Won't Tolerate Harassment

If an employee sues your company for harassment, you can bolster your chances of winning the case by conducting a timely, comprehensive investigation. Taking proactive steps also shows that your firm is committed to a harassment-free environment.

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Business Finance

Consider an Alternate Metric to Value Your Small Business



Valuing a small business or professional practice can be tricky. Often traditional appraisal methods -- such as discounted cash flow techniques and public stock price-to-earnings multiples -- don't make sense. Instead, seller's discretionary cash flow (SDCF) may be a more meaningful metric. This article discusses when the SDCF method is appropriate and how it works.

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