# The Advisor

Going Beyond the Numbers to Deliver Insight, Guidance and Success

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### Gray, Gray & Gray, LLP's News

#### **Look Out for Summertime Tax Scams**



Summer is a time for vacations, relaxing and enjoying the warm weather, but it's certainly no time for letting your guard down when it comes to tax scams. Although the busy tax season may be over, thieves are still up to their old tricks (and inventing a few new ones along the way). Topping the IRS "Dirty Dozen" list of tax scams for 2014 are identity theft, phone scams and phishing scams.

Click here for some important information from the IRS about the most common tax scams and ways to potentially avoid becoming a victim.

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## Timely Opportunities

#### What to Consider Before Jumping on the Hiring Bandwagon



Unemployment has finally fallen to pre-recession levels. About 288,000 new jobs were created in June. But cynics challenge these hopeful statistics. Some states have fared better than others following the recession. This article reveals which labor markets are the hottest (and coldest) -- as well as how to hire new employees with confidence.

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#### Hire the Right Person — And Stay Out of Trouble Doing It

It's a challenge finding employees with the right skills who fit into your company. But you also need to avoid conversations that could lead to costly litigation and discrimination claims. Here are some techniques that interviewers need to know and some questions you should never ask.

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#### **Business Finance**



**Today's tight credit** market has cautious lenders requiring more frequent and complex financial statements. Here are some of the new requirements your company may be facing and how to comply with them so that access to credit continues.

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