

Bringing Employee Benefit Plan Audits Into Focus

GRAY GRAY & GRAY
 CERTIFIED PUBLIC ACCOUNTANTS | ADVISORS

Insights That Go Beyond the Numbers

Westwood | Framingham | Boston

BEYOND THE NUMBERS

[Home](#) [About](#) [Services](#) [Practice Areas](#) [Partners](#) [Foundation](#)

- Personal Info
- Saved Articles
- Refer Colleague
- Calculators
- Unsubscribe
- Feedback



Your Privacy
 Disclaimer of Liability

© 2013, Powered by BizActions

GG&G News - Employee Benefit Plan Audits

Employee Benefit Plan Audits Q&A

You asked. Gray, Gray & Gray answers.

One of the most common questions about employee benefit plan audits is:



Does a plan auditor need to be independent?

Click "full article" for the answer.

Do you have a question about employee benefit plan audits? Contact Gray, Gray & Gray's Michael Cecere at (781) 407-0300 or mcecere@gggcpas.com.

[Full Article](#) [Save Article](#) [Email GG&G](#) [Share This](#)

Timely Opportunities

Valuation Is Key as the M&A Market Slowly Heats Up



The small business domestic M&A market is improving along with the economy. As both deal volume and pricing multiples rise in 2013, many business owners wonder what their companies are worth and how they can maximize the selling price. Find out how to set a reasonable asking price, structure the optimal deal and operate a sale-ready business that will attract buyers.

Copyright © 2013

[Full Article](#) [Save Article](#) [Email GG&G](#) [Share This](#)

Employee Benefits

Minimize FMLA Abuse



A medical certification is a useful tool to help curb abuses of the *Family and Medical Leave Act*, which protects employees' jobs when they take extended time off for health reasons. Without proper verification, businesses covered by the law can deny the unpaid absences. But as an employer, you must follow a specified process when asking for certification. Here are some basic guidelines to help your organization stay within the law.

Copyright © 2013

[Full Article](#) [Save Article](#) [Email GG&G](#) [Share This](#)

Benefits Administration


ADA Amendments Reinstate Original Broad Purpose of the Law

Over the years, the *Americans with Disabilities Act* has changed, sometimes broadening



the scope and at other times, narrowing it. A few years ago, one round of changes significantly expanded the definition of who might be considered disabled. Keep reading to find out what you need to know about the new law.

Copyright © 2013

 [Full Article](#)  [Save Article](#)  [Email GG&G](#)  [Share This](#)

Benefit Tax Issues

Generous Health Plan May Not Preclude HSA Contribution



If you're covered only by a health insurance plan with a high-deductible, you may be eligible to contribute to a tax-advantaged health savings account, even if your spouse has other, more generous coverage. The rules can be confusing, but the IRS has clarified who qualifies and who doesn't with some examples. Here are the specifics.

Copyright © 2013

 [Full Article](#)  [Save Article](#)  [Email GG&G](#)  [Share This](#)

Latest Headlines

Macy's sales fall as middle-class consumers remain cautious

Reuters.com - Wed, 14 Aug 2013 13:56:09 GMT

U.S. ambulance operator Envision's shares rise 10 percent in debut

Reuters.com - Wed, 14 Aug 2013 13:54:13 GMT

Novartis chairman floats idea of business review to appease investors

Reuters.com - Wed, 14 Aug 2013 13:51:13 GMT

No evidence of fraud in Hungary funding freeze - EU official

Reuters.com - Wed, 14 Aug 2013 13:48:45 GMT

Strong sales to farmers in Americas lift Deere's profit

Reuters.com - Wed, 14 Aug 2013 13:47:36 GMT

Saved Articles

View Report

- No saved articles.

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

To ensure compliance with requirements imposed by the IRS, we inform you that any tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Investment advisory services offered through Gray Equity Management, LLC. Gray Equity Management, LLC is not affiliated with 1st Global Capital Corp. Securities offered through 1st Global Capital Corp., Member FINRA, SIPC, (800) 959-8440

34 Southwest Park Westwood, MA 02090