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Rapid and widespread changes in the business and financial world call for enhanced seminars designed to help you better manage your finances and your life.

Don't miss this year's seminars! We've assembled an all-star lineup of presenters representing the thought leaders in Boston's accounting, tax, legal and investment communities, including:

Master of Ceremonies: Mike Koppel, CPA, Tax Advisor - Gray, Gray &

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- Kelly Berardi, JD, Partner Gray, Gray & Gray
- Brad Carlson, Director of Tax Gray, Gray & Gray
- Patricia Moran, Of Counsel Mintz Levin
- Leo Cushing, Esq., CPA, LLM, Founding Partner Cushing & Dolan, PC
- Jenifer Pinkham, Associate Schlossberg, LLC
- Dan Romano, CPA, PFS, Managing Member Gray Equity Management
- PLUS, Keynote Speaker for Our Client-Only Luncheon: Kip Hollister, CEO Hollister Staffing

Two Great Seminars to Choose From:

Tuesday, October 1, 2013 Sheraton Four Points Conference Center Norwood, MA

Wednesday, October 16, 2013

Hilton Doubletree Hotel Westborough, MA

Click here for more details and to register now.

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Timely Opportunities

IRS Lags Other Federal Agencies in Issuing Same-Sex Marriage Guidance

Several federal agencies have updated their policies in the wake of the Supreme Court ruling on same-sex marriages. Now all eyes await clarification from the IRS on whether it will use place of residence or place of marriage in accepting joint tax returns filed by same-sex spouses residing in states that don't recognize their marriages. The impending deadline on 2012 tax extensions may pressure the IRS to act soon.



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Language Skills Translate into Dollars



In an increasingly international business world, courses in English as a second language aren't enough. You can bolster your business by encouraging more employees to tackle foreign languages. Click "Full Article" to learn more. Copyright © 2013

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Human Resources

Free Speech Limits in the Workplace



An employee's exercise of "free speech" at work can cause conflict and legal problems. Many employees believe they have an unfettered *right* to free speech, guaranteed by the U.S. Constitution. But as one court case illustrates, it simply isn't true. Click "Full Article" for some advice on what companies can do when one employee's free speech is offensive or damaging to others. Copyright © 2013

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34 Southwest Park Westwood, MA 02090