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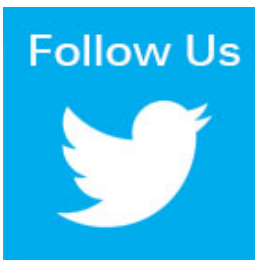
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Gray, Gray & Gray, LLP's News

Save the Date for Gray, Gray & Gray's Open House - October 21st!

SAVE THE DATE

This October, we're rolling out the red carpet for you, our valued clients and friends. Join us for an Open House and be among the first to check out our brand new Canton office! Stay tuned for more details about the festivities.

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Timely Opportunities

Toeing the Fine Line Between Employees and Independent Contractors



For California labor law purposes, approximately 2,300 delivery drivers in one case should have been classified as employees, not independent contractors, according to the Ninth Circuit Court of Appeals. The ruling has important implications for employers, especially at companies that use contractors in multiple states. This article reviews the factors to consider when classifying workers -- and why it matters.

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Family Business

'Partnership' Culture is Best for Success



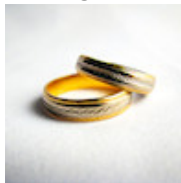
A certain type of employer, with a certain type of culture, achieves the best financial results. That's the finding of a survey of thousands of employees in various industries. So, what's the best-performing type of culture? Click "Full Article" for the answer.

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Personal Tax

Splitting Up Retirement Accounts in Divorce



In the event of a divorce, retirement plan assets are likely to be divided as part of the property settlement. However, for tax purposes, there is a right way and a wrong way to split them up. This article explains why.

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Benefits Administration


Two Perspectives on the FMLA




Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. This is one reason the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Keep reading to learn some comments from the report which details the strengths and weaknesses of the law.

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