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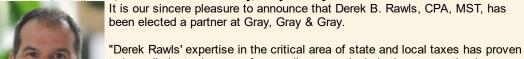








# Derek B. Rawls, CPA, MST, Elected Partner at Gray, Gray & Gray

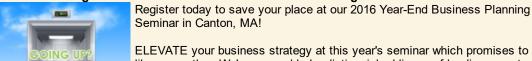


"Derek Rawls' expertise in the critical area of state and local taxes has proven to be a distinct advantage for our clients, particularly those operating in multiple states," said Joe Ciccarello, Managing Partner of Gray, Gray & Gray. "His leadership and demonstrated proficiency make him a welcome addition to our management team."

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# The Advantages of Online Benefits Enrollment

**Open enrollment** for benefits has long been a stressful time for human resources departments, and uncertainty and disruption for employees. By far the majority of HR professionals say online enrollment



has helped the process roll out more smoothly. This article describes the advantages of allowing participants to enroll online.

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# **Benefit Tax Issues**

### Important Update for Companies Who Lease Employees



**Employers** who use staffing agencies to fill gaps or to find new employees need to be aware that the rules have changed. Depending on the details of the work relationship, an employer may now have new responsibilities, thanks to a ruling from the National Labor Relations Board. Here's what you need to know.

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