

Bringing Employee Benefit Plan Audits Into Focus

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GG&G News - Employee Benefit Plan Audits

Breaking News: Seminar Registration Deadline Extended to October 9th!



Due to the overwhelming popularity of Gray, Gray & Gray's October 1st Year-End Planning Seminar, we've increased the capacity and extended the registration deadline for our October 16th seminar in Westborough, MA!

Don't let this second chance pass you by. Register by October 9th and join us to learn how you could better manage your finances and your life. Our all-star lineup of presenters includes thought leaders in Boston's accounting, tax, legal and investment communities.

Wednesday, October 16, 2013 **Hilton Doubletree Hotel** Westborough, MA

Click here to learn more and to register for Gray, Gray & Gray's October 16th Year-**End Planning Seminar.**

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Timely Opportunities

Sell Underwater Incentive Stock Option Shares before Year End



If you have underwater shares from exercising an incentive stock option earlier this year, selling before year end could help you avert a big alternative minimum tax (AMT) hit. These employer stock options have federal tax advantages but a special set of AMT rules apply when you exercise and sell shares acquired by exercising them. This article explains the complex rules that affected taxpayers face. Copyright © 2013

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Employee Benefits

DOL Proposes to Expand Plan Fiduciaries for Giving Investment Advice



Perhaps in an effort to protect investors from bad advice, the Department of Labor is tightening the definite of "fiduciary" to include a great many more individuals. That means people giving investment-related advice may be held to the same high standards as plan fiduciaries, regardless of their personal or professional interests in the plan. Here is a rundown of the DOL expanded definition of fiduciary. Copyright © 2013

Benefits Administration

Dependent Eligibility Audits Emerge as Cost Cutting Tool



In the face of ever-rising health insurance costs, employers who provide coverage need to take every legitimate measure to hold costs down. Eligibility audits eliminate people from a plan who are not entitled to coverage, such as an ex-spouse of a staff member. This may not be popular with employees, but for companies that are watching costs, an eligibility audit may be just what is needed to keep health insurance in place.

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Benefit Tax Issues

Plan Ahead to Make Company-Paid Disability Benefits Tax-Free



Company-paid disability insurance provides protection in the event you suffer a disability or become so ill that you're unable to work. But the value of long-term disability insurance benefits can be eroded if you have to pay taxes on them. Here's an explanation of the rules, along with a strategy your company may want to implement to transform taxable disability benefits into tax-free payments for owners and executives.

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